



## *Chief Executive Officer Report*

**To:** Dr. Jeremy McMillen, President

**From:** Dr. Erin Howard, Director of Title IX and Student Conduct

**Re:** Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

**Date:** October 17, 2025

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252, concerning "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report includes all of the required reporting information to the Grayson College Governing Board for the time period of October 17, 2024 through October 16, 2025. The summary data report is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the institution's website as per the public reporting requirements under TEC, Section 51.253(c) at Grayson College Title IX web page.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

**CEO Summary Data Report**  
**October 17, 2024 through October 16, 2025**

<b>Reporting Metrics - Texas Education Code, Section 51.252</b>	<b># of Reports</b>
<b>Number of reports received under Section 51.252</b>	<b>11</b>
Number of confidential reports under Section 51.252	<b>0</b>
<b>Number of formal investigations conducted under Section 51.252</b>	<b>0</b>
<b>Disposition of any disciplinary processes for reports under Section 51.252:</b>	<b>3</b>
a. Concluded, No Finding of Policy Violation	<b>0</b>
b. Concluded, with Employee Disciplinary Sanction	<b>0</b>
c. Concluded, with Student Disciplinary Sanction	<b>3</b>
d. Pending formal investigation	<b>0</b>
<b>e. SUBTOTAL</b>	<b>3</b>
<b>Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process:</b>	<b>8</b>
a. Unidentified or unaffiliated respondent	<b>5</b>
b. Confidential report (unidentified complainant)	<b>0</b>
c. Insufficient information to investigate	<b>1</b>

Reporting Metrics - Texas Education Code, Section 51.252	# of Reports
d. Complainant requested no investigation	0
e. Other administrative closure or informal resolution	2
f. Preliminary investigation pending	0