

u.s. department of education Education Stabilization Func

ESF / ESF Reporting / HEERF - 068971720 - Info

HEERF Fund Annual Report

Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM

General Information

Instructions

This report should be completed based on activities in the applicable reporting periods. If an institution has expended all of their HEERF grant funds by the closing date of the reporting period, they do not have to complete subsequent annual reports. All institutions must submit the First Annual Report. Please indicate in Question 2 if this report is your final annual report.

Annual Report	Due Date	Applicable Reporting Period
First Annual Report	February 1, 2021	March 13, 2020 - December 31, 2020
Second Annual Report	February 1, 2022	January 1, 2021 - December 31, 2021
Third Annual Report	February 1, 2023	January 1, 2022 - December 31, 2022

General Information

Institutional Identifiers and Contact Information:

Institution Name GRAYSON COUNTY JUNIOR COLLEGE DISTRICT

Please identify the OPEID(s) for this institution:

00357000

100 characters maximum: 8/100

Please report on these HEERF grant PR/Award Numbers:

DUNS# 068971720 ~

PR Number 1	
P425E203715	(Student Aid)

PR Number 2 P425F202412 (Institutional Aid)

PR Number 3 P425M200810 (SIP)

Total Awarded Amount

Who is the lead contact for this annual data collection?

Name Giles Br	own		Title Vice President for I	Business Servi	Telephone (903) 463-7000		
			Vice in condenie for i		(700) 400 7000		
E-mail							
browng	@grayson.ed	u					
Canorl	Reset	Save	Save & Continue				

Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is 1840-0850. Public reporting burden for this collection of information is estimated to average 6 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Under the PRA, participants are required to respond to this collection to obtain or retain a benefit. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this individual collection, or if you have comments or concerns regarding the status of your individual form, please contact Joanne Bogart, US. Department of Education, 400 Maryland Avenue, SW, Washington, DC 20202.

General Information

Awarded Amount 1 \$1,078,922.00

Awarded Amount 2 \$1,078,922.00

Awarded Amount 3 \$106,911.00

Total Awarded Amount \$2,264,755.00



ESF / ESF Reporting / HEERF - 068971720 - Funds Expended		
HEERF Fund Annual Report		
Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM		
Image: Funds Expended 2 3 4 5 6 7 8		
Instructions		~
Funds Expended		^
 Did you expend all of your HEERF funds prior to the end of the reporting period, making this your final annual report? * 	Yes	
Previous Clockel Reset Save Save & Continue		
Burden Statement		~

Funds Expended



ESF / ESF Reporting / HEERF - 068971720 - Websites

HEERF Fund Annual Report

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2 Websites

Instructions

Websites

- 2) Reporting on institution websites:
 - a) CARES HEERF quarterly reporting webpage URL: https://www.grayson.edu/FinancialAid/Financial%20A
 - b) Student Portion Reporting: Provide all active website URLs posted by your campus, or by the institution on behalf of your campus(es), as required by the August 31 notice in the Federal Register (including any URLs that are still active that provide archived information).

https://www.grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/index.html

https://www.grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/Financial%20Aid%20CO

https://www.grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/Loan%20Informtion.html

https://www.grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/Waivers.html

https://www.grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/FAQ.html

c) Institutional Portion, (a)(2), and (a)(3) Reporting: Provide all active website URLs posted by your campus, or by institutions on behalf of your campus(es) as required by the quarterly Higher Education Emergency Relief Fund (HEERF) Data Collection Form (including any URLs that are still active that provide archived information).

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/index.html

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Campus%20Updates.html

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Exposure%20Form.html

https://grayson.edu/GraysonCares/index.html

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Student%20Resources.html

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Best%20Practices.html

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Know%20Before%20You%2(

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Know%20Before%20You%2(

https://grayson.edu/campus-life/campus-police/Coronavirus%20Info/Know%20Before%20You%2(

https://grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/index.html

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Burden St	tatement				~
Burden St	tatement				~

	Websites					

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ESF / ESF Reporting / HEERF - 068971720 - Eligibility Conditions

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		Student	Eligibility								
Instruc	tions			100							~
Studen	t Eligibilit	ÿ									^
3) Hov	v did your inst	itution determi	ne which stu	idents were	eligible	to rec	eive emer	gency finar	ncial aid gr	ants	
under a	ny of the CAR	RES Act HEERF	programs?								
a)		on has received Report (SAR) or Title IV aid).							Yes No)	
b)		on allowed stud In alternative a					1.5		No		
c)		on used another nergency financ					eligible	Ň	Yes		
Previous	Cancel	Reset	Save	Save & C	ontinue	Next	-				
	Statemer					nin caralle se still as an					

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ESF /	ESF Reporting	1	HEERF - 068971720 - Aid Determination
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HEERF Fund Annual Report	
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Aid Determination	
Instructions	~
Aid Determination	^
 4) How did your institution determine which students received emergency financial aid grants to students and much each student would receive? Please indicate if any of the following strategies were used. 4.1)Did you distribute the same amount to all eligible students regardless of different circumstances?* 3 	No
Produce Cancer Reset Save Save & Continue Next	
Burden Statement	~

Aid Determination

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ESF / ESF Reporting / HEERF - 068971720 - Aid Distribution

HEERF Fund Annual Report			
Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM			
A 2 3 4 5 Aid Distribution 6 7			
Instructions			~
Aid Distribution			^
5) How did your institution distribute the emergency financial aid grants to students?			
a) Checks			No
b) Electronic funds transfer /Direct deposit			No
c) Debit cards		Yes	
d) Payment apps		Yes	
e) Other		Yes	
	1911 I		
Previous Cancel Reset Save Save & Continue Next			

Burden Statement



Annual Report Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM	Instructio	ns					~
Annual Report					6 Emergency Grants		10 1
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HEERF Fund							

- 6) Did your institution provide any instructions, directions, or guidance to students (e.g. FAQs) about the emergency financial aid grants upon disbursement?*
 - a) Upload PDF/MS Word document instructions, directions, or guidance (up to 5 files):

File Name	Size	Last Modified
CARESLetter1.pdf	164.7 KB	1/6/2021, 4:31:08 PM
CARESLetter2.pdf	144.7 KB	1/6/2021, 4:31:42 PM
CARESLetter3.pdf	126.9 KB	1/6/2021, 4:31:59 PM
CARESLetter4.pdf	157.8 KB	1/6/2021, 4:32:35 PM

or

b) Provide any active URLs with instructions, directions, or guidance on how to use the grants:

https://grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/FAQ.html

https://grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/Financial%20Aid%20COVID-19.html

https://grayson.edu/FinancialAid/Financial%20Aid%20COVID-191/index.html

No

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Burden	Statement					~
			- 5	6 Emergency Grants	7 8	9 10 11

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HEERF Fund Annual Report			
Last Modified: browng@grayson.ed	u - 2/4/2021, 3:31:44 PM		
		Emergency Financial Aid	
Instructions			~
Emergency Financ	ial Aid		^
7) Use the instructions no	oted in the Appendix to complete the follow	ving table	
Emergency Financial Aid G	rants Awarded to Students (direct grants a	and amounts reimbursed)	
Number of Students	Amount Disbursed - Section 18004(a)(1	1) Amount Disbursed - Section 18004(a)(2)	Minim
Number of Eligible S	tudents		
	its were eligible to receive HEERF emerger	ncy grants made available under section 18004 of the	2
CARES Act 🕄 ?			
7.1.1)All HEERF Em	nergency Financial Aid Grant eligible studer		
		2,158	
7.1.2)Undergradua	tes 🚯		
i) Full-time stu	udents 🚺		
(i)	•		
Pell grant red	cipient Non-Pell grant reci	ipient	
a) 869	b) 218		
ii) Deut Lines	tudanta		
ii) Part-time s	lucents		

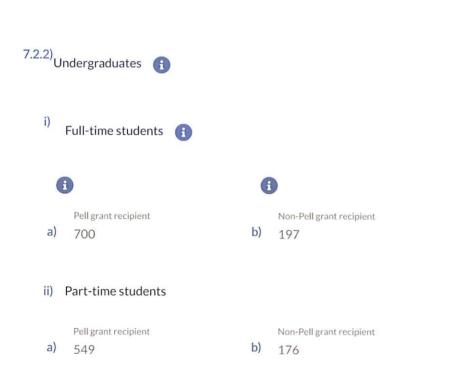
a) _{Pell grant recipient} 830	b) Non-Pell grant recipient241	
7.1.3)Graduates		
i) Full-time students	ii) Part-time students	
Full-time students O	Part-time students O	

Number of HEERF Student Recipients - Emergency Grants to Students (unduplicated)

7.2) How many students received emergency financial aid grants provided under Section 18004 of the CARES Act? (unduplicated across all HEERF sections)

1.622

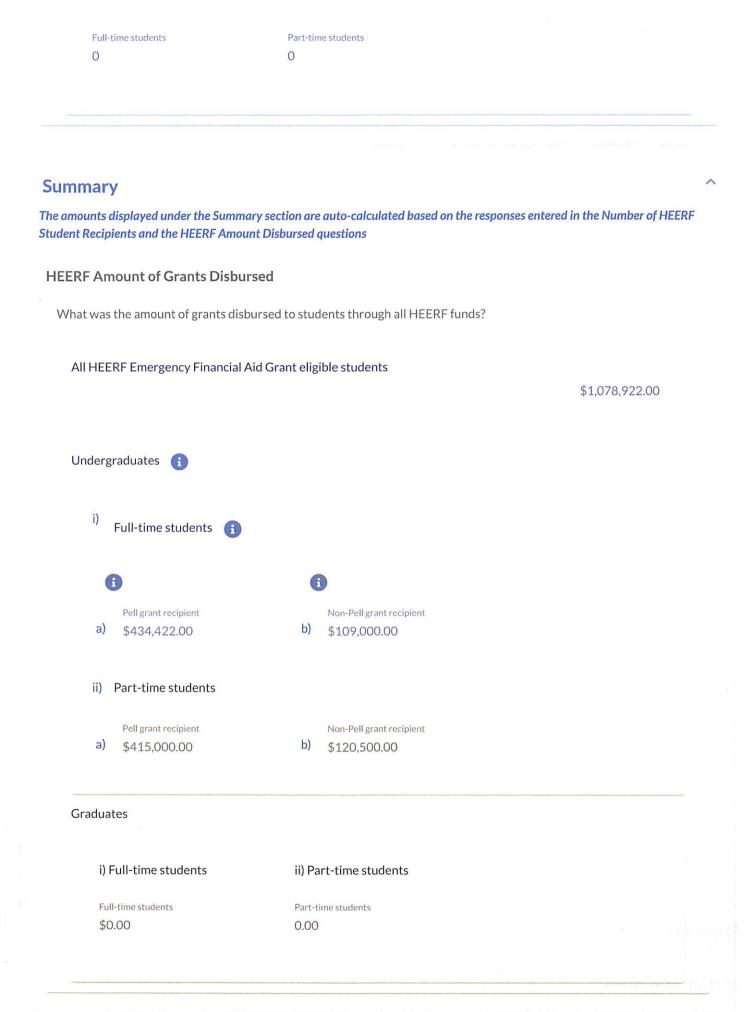
7.2.1) All HEERF Emergency Financial Aid Grant eligible students



7.2.3)Graduates

i) Full-time students

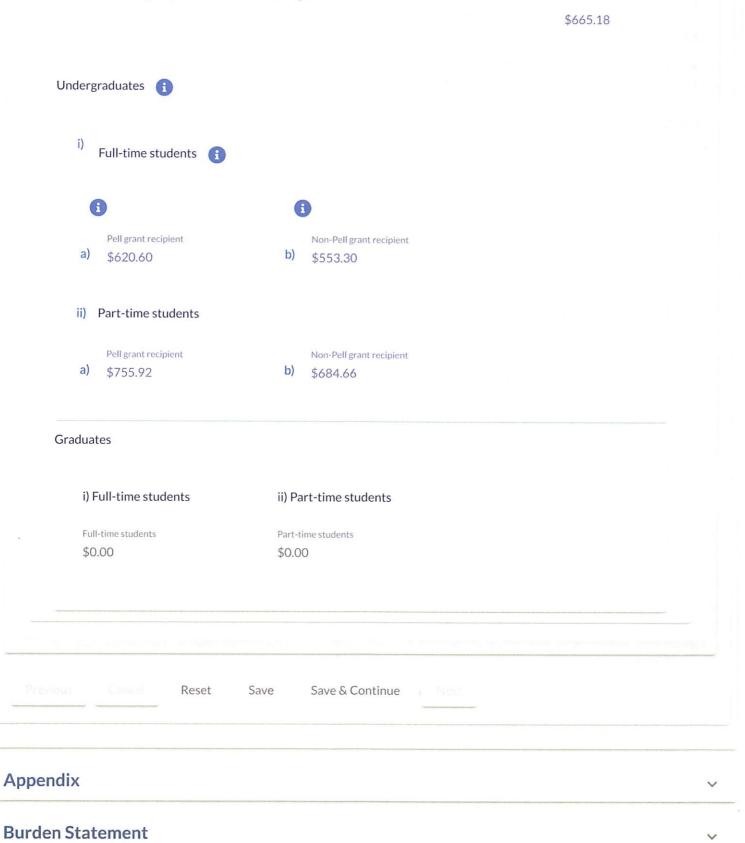
ii) Part-time students



Average HEERF Amount Awarded

Among students who received HEERF emergency financial aid grants, what was the average award amount per student?

All HEERF Emergency Financial Aid Grant eligible students



Emergency Financial Aid



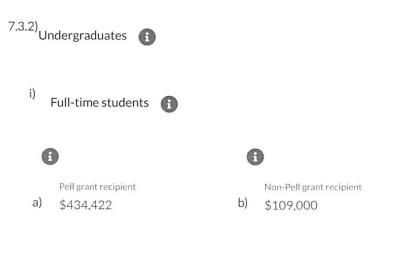
ESF / ESF Reporting / HEERF - 068971720 - Emergency Financial Aid	
HEERF Fund Annual Report	Submitted
Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM	
1 2 3 4 5 6 7 Emergency Financial Aid 8 9	10 11
Instructions	~
Emergency Financial Aid	^
7) Use the instructions noted in the Appendix to complete the following table	
Emergency Financial Aid Grants Awarded to Students (direct grants and amounts reimbursed)	
Number of Students Amount Disbursed - Section 18004(a)(1) Amount Disbursed - Section 18004(a)(2)	Minim

HEERF Amount Disbursed (Section 18004(a)(1) Student Aid Portion)

7.3) What was the amount disbursed directly to students as Emergency Financial Aid Grants under Section 18004(a)(1) of HEERF?

7.3.1) All HEERF Emergency Financial Aid Grant eligible students

\$1,078,922.00



ii) Part-time students

a)

Pell grant recipient \$415,000	Non-Pell grant recipient \$120,500	
7.3.3)Graduates		
i) Full-time students	s ii) Part-time students	
Full-time students \$0	Part-time students \$0	
	eimbursed 👔 to your institution for Emerg r Section 18804(a)(1) HEERF grant but after M	
7.4.1)All HEERF Emerger	ncy Financial Aid Grant eligible students	\$0.00
^{7.4.2)} Undergraduates		
"Full-time student		
Pell grant recipient a) \$0	Non-Pell grant recipient b) \$0	
ii) Part-time studen	ts	
Pell grant recipient a) \$0	Non-Pell grant recipient b) \$0	
7.4.3)Graduates		
i) Full-time students	ii) Part-time students	
Full-time students \$0	Part-time students \$0	

HEERF Amount Disbursed (18004(a)(1) Institutional Portion)

- 7.5) What was the amount disbursed directly to students as Emergency Financial Aid Grants through the Institutional Portion of Section 18004(a)(1) of HEERF?
 - 7.5.1)All HEERF Emergency Financial Aid Grant eligible students

7.5.2) Undergraduates i) Full-time students 8 0 Pell grant recipient Non-Pell grant recipient a) \$0 b) \$0 ii) Part-time students Pell grant recipient Non-Pell grant recipient a) b) \$0 \$0 7.5.3)Graduates i) Full-time students ii) Part-time students Full-time students Part-time students \$0 \$0

7.6) What was the amount of the Institutional Portion of Section 18004(a)(1) of HEERF that was used to recover the cost of reimbursing students for room, board, tuition, or fees? If funds were not used for this purpose, report \$0.

7.6.1)All HEERF Emergency Financial Aid Grant eligible students

\$0.00



e		8	
a)	Pell grant recipient \$0	b)	Non-Pell grant recipient \$0
ii)			
a)	Pell grant recipient \$0	b)	Non-Pell grant recipient \$0
7.6.3)			
C. 0	-time students		
\$0	-time students	\$0	me students

Summary

i)

A

The amounts displayed under the Summary section are auto-calculated based on the responses entered in the Number of HEERF Student Recipients and the HEERF Amount Disbursed questions

HEERF Amount of Grants Disbursed

What was the amount of grants disbursed to students through all HEERF funds?

8

All HEERF Emergency Financial Aid Grant eligible students

\$1,078,922.00

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Undergraduates

A

i) Full-time students

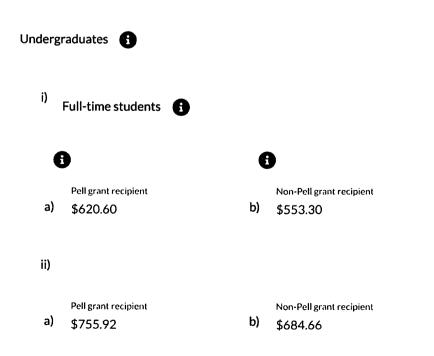
a)	Pell grant recipient \$434,422.00		n-Pell grant recipient .09,000.00
ii)	Part-time students		
	Pell grant recipient		n-Pell grant recipient
a)	\$415,000.00	b) \$1	.20,500.00
Gradu	ates		
i)	Full-time students	ii) Part-t	ime students
F	ull-time students	Part-time s	tudents
\$	0.00	0.00	

Average HEERF Amount Awarded

Among students who received HEERF emergency financial aid grants, what was the average award amount per student?

All HEERF Emergency Financial Aid Grant eligible students

\$665.18



	Full-time sti \$0.00	udents		Part \$0.	-time students 00						

Previous	Can						Next				
Appendix	· · · · · · · · · · · · · · · · · · ·										•
Burden St	ateme	ent									~
1	2	3	4	5	6	7	Emergency Financial Aid	8	9	10 ·	

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ESF / ESF Reporting / HEERF - 068971720 - Emergency Financial Aid

HEERF Fund Annual Report	Submitted
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1 2 - 3 - 4 - 5 - 6 - 7 Emergency Financial Aid 8 9	10 11
Instructions	~
Emergency Financial Aid	^
7) Use the instructions noted in the Appendix to complete the following table	
Emergency Financial Aid Grants Awarded to Students (direct grants and amounts reimbursed)	
Number of Students Amount Disbursed - Section 18004(a)(1) Amount Disbursed - Section 18004(a)(2)	Minim

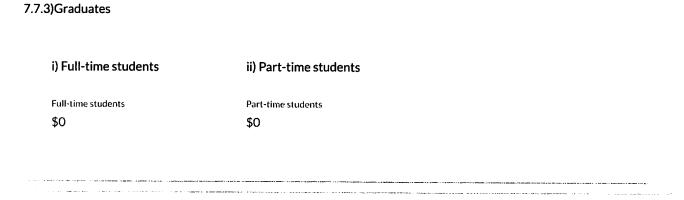
HEERF Amount Disbursed (Section 18004 (a)(2)- HBCUs, TCCUs, MSIs, SIP)

7.7) What was the amount disbursed directly to students as Emergency Financial Aid Grants through the HBCUs, TCCUs, MSIs, or SIP portion of the fund? If funds were not used for this purpose, report \$0.

\$0.00

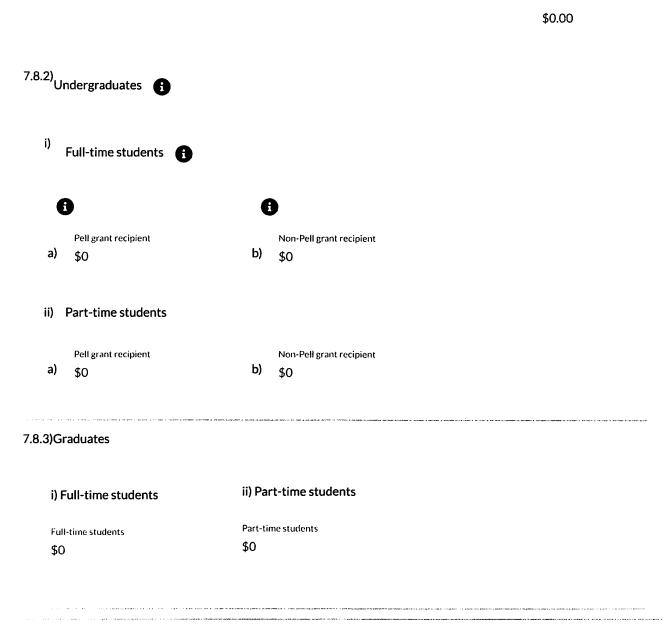
7.7.1)All HEERF Emergency Financial Aid Grant eligible students

7.7.2) Undergraduates i) Full-time students 0 8 Pell grant recipient Non-Pell grant recipient a) \$0 b) \$0 ii) Part-time students Pell grant recipient Non-Pell grant recipient a) \$0 b) \$0



7.8) What was the HBCUs, TCCUs, MSIs, or SIP portion amount used to recover the cost of reimbursing students for room, board, tuition, or fees? If funds were not used for this purpose, report \$0.

7.8.1)All HEERF Emergency Financial Aid Grant eligible students



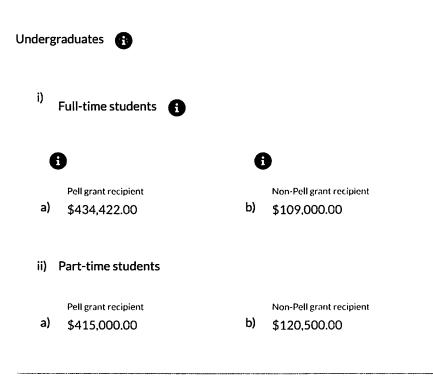
The amounts displayed under the Summary section are auto-calculated based on the responses entered in the Number of HEERF Student Recipients and the HEERF Amount Disbursed questions

HEERF Amount of Grants Disbursed

What was the amount of grants disbursed to students through all HEERF funds?

All HEERF Emergency Financial Aid Grant eligible students

\$1,078,922.00

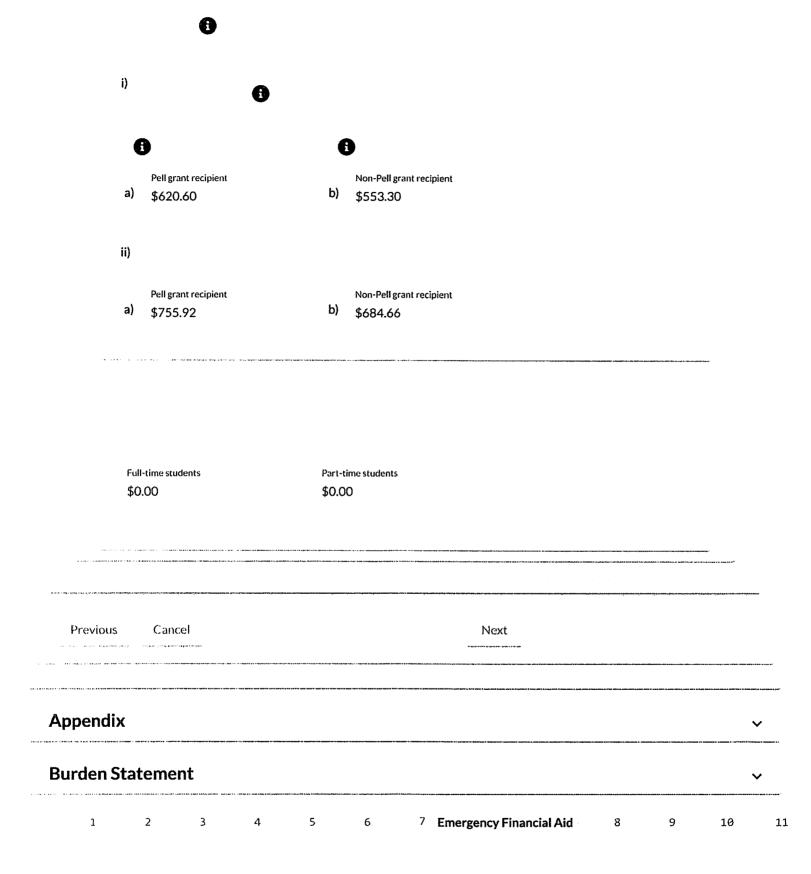


Graduates

i) Full-time students	ii) Part-time students
Full-time students	Part-time students
\$0.00	0.00

Average HEERF Amount Awarded

Among students who received HEERF emergency financial aid grants, what was the average award amount per student?



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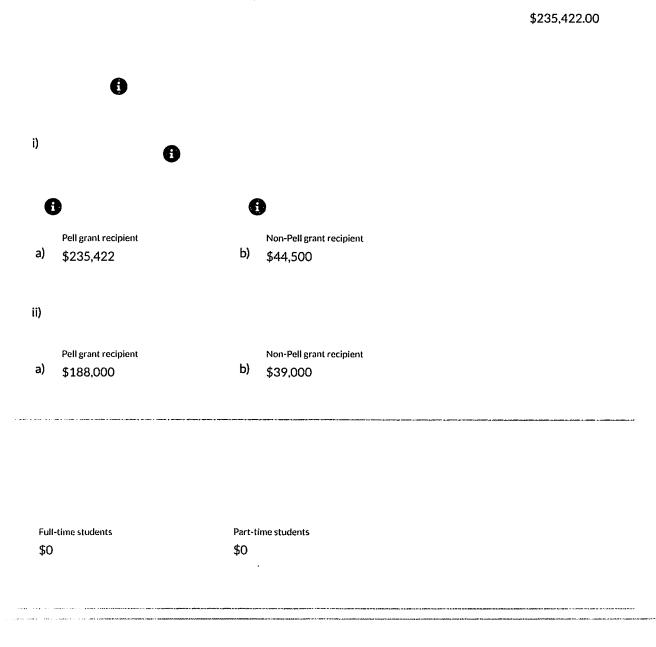
ESF / ESF Reporting / HEERF - C	068971720 - Emergency Financia	al Aid		
HEERF Fund Annual Report				Submitted
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1 - 2	3 - 4 - 5 -	6 — 7 Eme	ergency Financial Aid 8 9	10 11
Instructions				~
Emergency Financ	ial Aid			^
7) Use the instructions n	oted in the Appendix to con	nplete the following ta	ble	
Emergency Financial Aid G	rants Awarded to Students	(direct grants and am	ounts reimbursed)	
Number of Students	Amount Disbursed - Sec	ction 18004(a)(1)	Amount Disbursed - Section 18004(a)(2)	Minim
Minimum and maxir Minimum combined (by student recipients	combined across HEERF fur	nds) amount awarded t	o any student who received any HEERF funds a	and
All HEERF Emerge	ncy Financial Aid Grant eligi	ible students	\$0.00	
Undergraduates	0			
i) Full-time s	tudents 🚯			
•	C			
Pell grant re a) \$241,500		Non-Pell grant recipient \$77,000		
ii) Part-time s	students			
Pell grant re a) \$184,500		Non-Pell grant recipient \$69,000		



i) Full-time students ii) Part-time students Full-time students Part-time students \$0 \$0

Maximum combined (combined across HEERF funds) amount awarded to any student who received any HEERF funds and by student recipients

All HEERF Emergency Financial Aid Grant eligible students



Previous Cancel

Appendi	x		 	 	 	~
Burden S	Stateme	ent	 	 	 	~

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ESF / ESF Reporting / HEERF - 068971720 - Funds Expended Categories

EERF Fund		Subr	itte
nnual Report : Modified: browng@grayson.edu - 2/4/202	1, 3:31:44 PM		
1 2 3	4 - 5 - 6 -	7 8 Funds Expended Categories 9 10	
Instructions			~
Funds Expended Categor	ies		^
Please note that the CARES Act pro associated with facilities related to a guide, and therefore IHEs are not re	athletics, sectarian instruction, or reli quired to categorize amounts in every bers should be consistent with previo	egories provided. sion of pre-enrollment recruitment activities; endowments; or capital outlays gious worship. In addition, please note that this template is meant to serve as a category listed but only those that IHEs found applicable to their unique busly published quarterly funding reports (the sum of quarterly reports shoul	а
8.1) Providing additional emerger	cy financial aid grants to studen	ts.	
Amount in (a)(1) institutional dollars 0 ,	Amount in (a)(2) dollars, if applicable	Amount in (a)(3) dollars, if applicable \$0	
Edit Explanatory Note			
8.2) Providing reimbursements fo	r tuition, housing, room and boa	rd, or other fee refunds.	
Amount in (a)(1) institutional dollars \$22,246	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars. if applicable \$0	
Edit Explanatory Note			
8.3) Providing tuition discounts.			
Amount in (a)(1) institutional dollars Not Applicable	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars, if applicable \$0	
Edit Explanatory Note			

1

8.4)	Covering the cost of providing additional technology hardware to students, such as laptops or tablets, or covering the added cost of technology fees.							
	Amount in (a)(1) institutional dollars \$8,132	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars. if applicable \$0					
	Edit Explanatory Note							
8.5)	Providing or subsidizing the c	osts of high-speed internet to stu	udents or faculty to transition to an online environment.					
	Amount in (a)(1) institutional dollars \$60,291	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars, if applicable \$0					
	Edit Explanatory Note							
8.6)	subsidizing housing costs to re	educe housing density; paying fo	es or decisions to limit housing to one student per room; r hotels or other off-campus housing for students who need to be e campus early due to coronavirus infections or campus					
	Amount in (a)(1) institutional dollars \$497	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars. if applicable \$0					
	Edit Explanatory Note							
8.7)	Subsidizing food service to re- operations to accommodate s		o provide pre-packaged meals, or to add hours to food service					
	Amount in (a)(1) institutional dollars \$0	Amount in (a)(2) dollars. if applicable \$0	Amount in (a)(3) dollars, if applicable \$O					
	Edit Explanatory Note							
8.8)	Costs related to operating add increasing campus hours of op		ocial distancing, such as those for hiring more instructors and					
	Amount in (a)(1) institutional dollars \$18,780	Amount in (a)(2) dollars. if applicable \$0	Amount in (a)(3) dollars, if applicable \$0					
	Edit Explanatory Note							
8.9)	Campus safety and operations	s. 🕣						

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Amount in (a)(1) institutional dollars \$266,074	Amount in (a)(2) dollars. if applicable \$0	Amount in (a)(3) dollars, if applicable \$0	
Edit Explanatory Note			
8.10)			
Amount in (a)(1) institutional dollars \$1,681	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars. if applicable \$0	
Edit Explanatory Note			
8.11)			
Amount in (a)(1) institutional dollars Not Applicable	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) doilars, if applicable \$0	
Edit Explanatory Note			
8.12)			A
Amount in (a)(1) institutional dollars Not Applicable	Amount in (a)(2) dollars, if applicable \$0	Amount in (ə)(3) dollars, if applicable \$0	
Edit Explanatory Note			
8.13)			
Amount in (a)(1) institutional dollars \$0	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars, if applicable \$0	
Edit Explanatory Note	: 		
8.14)			
Amount in (a)(1) institutional dollars \$225,466	Amount in (a)(2) dollars, if applicable \$0	Amount in (a)(3) dollars. if applicable \$0	

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Previous	Cancel						Next				
	penditures 167.00										
8.18)											
Amount	in (a)(1) instituti 167.00	onal dollars	Amoun \$0.00		lars, if applicabl		Amount in (a)(3) dollars, íf a 50.00	pplicable			
3.17)	Edit Explar										
	in (a)(1) instituti oplicable	onal dollars	Amoun \$0	ıt in (a)(2) dol	llars, if applicabl		Amount in (a)(3) dollars. if a	pplicable			
3.16)					6						
	Edit Explar										
Amount \$0	in (a)(1) institut	onal dollars		nt in (a)(2) dol applicable	llars, if applicabl		Amount in (a)(3) dollars. if a Not Applicable	pplicable			
					0						

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1	2 - 3 - 4 - 5 - 6 - 7	8 9 Students Who Received Funds 10	
struc	tions		~
tuden	ts Who Received Funds		^
	ovide the number of students who ever received HEERF gran d reporting period	It funds in the reporting period and their enrollment status at the	e
a)	How many students received emergency financial aid grants through any of the HEERF funds?	1,622	
	The number displayed in this question is an autofill from the N Emergency Financial Aid	lumber of HEERF Student Recipients total as entered in Section 7 -	
b)	How many of the students who ever received HEERF Emergency Financial Aid Grants dropped out (withdrawal without a completion record or return to school since receiving funds)?	333	
c)	How many of the students who ever received HEERF Emergency Financial Aid Grants are still enrolled at your institution?	1,108	
d)	How many of the students who ever received HEERF Emergency Financial Aid Grants have completed their program of study at your institution?	344	
e)	Withdrawal rate for students who received HEERF Emergency Financial Aid Grants	20.53%	

Burden Statement

Website Policies | API Documentation | Glossary | About the Data | Grantee Help

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ESF / ESF Reporting / HEERF - 068971720 - FTE Position

Sut Annual Report Last Modified: browng@grayson.edu - 2/4/2021, 3:31:44 PM						
	- 3 4 5	6 7 8	9 10 FTE Position	s 11		
Instructions				~		
Full-Time Equival	lent (FTE) Positions			^		
		Ψ				
10) Provide the numb	per of full-time equivalent (FTE) p	ositions as of the listed report	ng dates.			
other funds-includ	E positions includes all staff regardl ding instructional and non-instruction plus the full-time equivalent of the	onal staff and contractors—and e		f		
Full-time equivalent (FTE positions as of September 2018		Full-time equivalent (FTE) positions as of March 13, 2020	Full-time equivalent (FTE) positions on the last day of the reporting period			
0.07		431				
397	427		412			
Previous Cancel	Reset Save Save	& Continue Next				
Burden Statemen	nt			~		
1 2	3 - 4 - 5	6 7 8	9 10 FTE Position	5 11		

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