

Grayson College 2026-2027 Salary Ranges

Non-Exempt

Grade	Job Title	Hourly Minimum	Hourly Midpoint	Hourly Maximum
4	Department Clerk	\$13.26	\$16.57	\$19.88
	Mailroom Assistant			
	Procurement Assistant - Culinary Arts			
5	CWL Enrollment Specialist	\$14.45	\$18.06	\$21.67
	Grounds Maintenance			
	IT Inventory Clerk			
	Maintenance Custodian			
6	Administrative Assistant II	\$15.82	\$19.78	\$23.73
	Bus Driver			
	Data Coordinator			
	Library Clerk			
	Testing Center Assistant			
7	Administrative Assistant III	\$17.40	\$21.74	\$26.09
	Data Coordinator Lead			
	Facilities Maintenance Coordinator			
	Financial Aid Advisor			
	Intake & Assessment Specialist			
	Library Information Technician			
	Maintenance HVAC Technician Apprentice			
	Maintenance Technician			
	Marketing Associate			
	Math Hub Staff			
	Recruiter I			
	Shipping & Receiving Lead			
	Transcript Records Specialist			
8	Academic and Workforce Office Coordinator	\$19.20	\$24.00	\$28.80
	Academic Jr. Developer			
	Accounts Payable Specialist			
	Accounts Receivable Specialist			
	Adult Education Teacher			
	AEL Data Analyst			
	AEL Site Coordinator			
	Community Education Coordinator			
	Community Engagement Office Coordinator			
	E-Sports Lab Manager			
	Financial Aid Advisor II			
	Financial Aid and Veteran Services Outreach Specialist			
	Grant Specialist			
	Payroll Specialist			
	Records Specialist			
	Records Specialist II - CWL			

	Senior Records Specialist			
	South Campus Office Coordinator			
	South Campus Student Services Specialist			
	Testing Specialist			
9	Academic Advisor	\$21.29	\$26.61	\$31.93
	Accounts Payable Specialist II			
	Accounts Receivable Specialist II			
	Advisor - SSS			
	AEL Instructional Coach			
	Business Services Coordinator			
	Contract Training Coordinator			
	Donor Relations Coordinator			
	Financial Aid Advisor III			
	Financial Aid Compliance Specialist			
	Grant Management Specialist			
	Health Science Admissions Specialist			
	Health Science Clinical Coordinator/Placement Manager			
	Health Science Lab Coordinator			
	Health Science Office Coordinator			
	Health Science Simulation Tech			
	Instructional Services Data Coordinator			
	Instructional Services Office Coordinator			
	IT Help Desk Specialist			
	Media Technology Specialist			
	Records Specialist II			
	Recruiter II			
	Student Services Office Coordinator			
	Title IV and Grants Accountant			
	Transcript Analyst			
	Veterans Benefit Advisor			
	Vineyard Technician			
10	Accessibility Services Coordinator	\$23.69	\$29.62	\$35.54
	Financial Aid Specialist			
	HR Recruiter			
	Instruction and Curriculum Lead- AEL			
	IT Specialist			
	LAN/Media Technician			
	Learning and Development Coordinator			
	Network Administrator			
	Police Officer			
	Small Business Development Center Advisor			
	Systems Administrator			
	Testing Center Coordinator South Campus			
11	Help Desk Manager	\$26.48	\$33.10	\$39.72
	Instructional Tech Support			

	Investigator			
	Maintenance Electrician			
	Maintenance HVAC Technician			
	Maintenance Plumber			
	Purchasing Specialist			
12	SBDC Advisor	\$30.01	\$37.52	\$45.02
	Sergeant			
13		\$34.50	\$43.12	\$51.75
14		\$40.19	\$50.24	\$60.28
15		\$46.85	\$58.56	\$70.27

16

Exempt

Grade	Job Title	Salary Minimum	Salary Midpoint	Salary Maximum
6				
7	Residence Life Specialist	\$36,182.02	\$45,227.52	\$54,273.02
8	(IS) Assistant Coach	\$39,936.00	\$49,920.00	\$59,904.00
	Administrative Computing Technician			
	Student Engagement Specialist			
9	AEL Program Coordinator	\$44,281.34	\$55,351.68	\$66,422.02
	Digital Media Specialist			
	Grant Project Management			
	Residence Life Coordinator			
	Science Hub Coordinator			
	Science Lab Facilitator			
10	Admissions Coordinator	\$49,281.02	\$61,601.28	\$73,921.54
	Business Applications Administrator			
	Completion Coordinator			
	Data and Reporting Analyst			
	Dual Credit Success Coach			
	Employee Relations Specialist			
	Grayson Cares Case Manager			
	Grayson Cares Counselor			
	Grayson Cares Specialist			
	Human Resources Specialist			
	Institutional Effectiveness Coordinator			
	Maintenance Supervisor			
	Marketing Coordinator			
	Multimedia Specialist			
	Office of the President Coordinator			
	Social Worker			
	Sports Social Media and Information Specialist			
	Success Coach			
	TRIO Program Coordinator			
	University Transfer Coach			
	Web Design Coordinator			
11	Adult Promise Program Coordinator	\$55,079.42	\$68,849.28	\$82,619.14
	Assistant Director of Admissions/Assistant Registrar			

	Assistant Director of Adult Education & Literacy			
	Assistant Director of Financial Aid			
	Assistant Director of Recruiting and Admissions			
	Assistant Director of Student Life and Development			
	Assistant Director of Success Coaches			
	Assistant Director/Registrar			
	Assistant Registrar			
	Athletics Compliance Officer			
	Career and Pathway Coach			
	Career Services Specialist			
	Instructional Designer			
	Librarian			
	Maintenance Custodial Supervisor			
	Network Security Analyst			
	Project Coordinator			
	Statistician			
12	Academic Learning Center Coordinator	\$62,427.65	\$78,034.56	\$93,641.47
	Assistant Director of Human Resources			
	Assistant Director of Library			
	Director of CTE Dual Credit			
	Director of Safety and Emergency Management			
	Grayson Cares Coordinator			
	Major Gifts Officer			
	Salesforce Technical Administrator			
	Senior Librarian			
13	Assistant Director Fiscal Services	\$71,757.31	\$89,696.64	\$107,635.97
	Athletic Director			
	Athletic Director and Softball Coach			
	Director of Academic and CTE Dual Credit			
	Director of Adult Education & Literacy			
	Director of Continuing Education			
	Director of Counseling and Social Services			
	Director of Development			
	Director of Institutional Research			
	Director of Strategic Enrollment and Retention			
	Director of Student Support Services Grant			
	Director of Success Coaches			
	Director of Teaching and Learning			
	Director of Testing Tutoring Accessibility Svc			
	Director of Workforce Training and Community Learning			

	Executive Director of Small Business Development Center			
	Network and Information Security Officer			
	Registrar			
	Software Developer			
14	Dean of South Campus	\$83,593.73	\$104,492.16	\$125,390.59
	Director of Athletics			
	Director of Business & Entrepreneurship and Public Services			
	Director of Center for Workplace Learning			
	Director of Financial Aid & Veteran Affairs			
	Director of Grant Acquisitions			
	Director of Industrial Technology			
	Director of Library			
	Director of Marketing and Communications			
	Director of Public Safety			
	Director of Recruiting and Admissions			
	Director of Strategic Planning and Assessment			
	Director of Student Life and Development and Residence Halls			
	Director of Title IX and Student Conduct			
	Facilities Maintenance Supervisor			
15	Associate Dean of Academic and Workforce Instruction	\$97,443.84	\$121,804.80	\$146,165.76
	Associate Dean of Health Sciences			
	Dean of Enrollment Management			
	Dean of Instructional Services			
	Director of Administrative Computing			
	Director of Facilities Maintenance			
	Director of Fiscal Services			
	Director of Human Resources			
	Director of Network Services			
	Director of Nursing			
	Director of Success Initiatives			
	Executive Director of Center for Workplace Learning			
	Executive Director of the Grayson College Foundation			
16	Dean of Health Science	\$113,625.60	\$142,032.00	\$170,438.40
17	Dean of Academic and Workforce Instruction	\$132,587.52	\$165,734.40	\$198,881.28