

Grayson College
Salary Ranges with Job Title - Non-Exempt

Data Year: 2025

Prepared On: 09/11/2025

Budget: \$27,000,001 - \$52,000,000

Location: Denison, TX

<u>Grade</u>	<u>Job Title</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1		\$10.3142	\$12.8928	\$15.4714
2		\$11.0822	\$13.8528	\$16.6234
3		\$11.9654	\$14.9568	\$17.9482
4	Courtesy Officer, Department Clerk, Mailroom Assistant, Maintenance Custodian, Procurement Assistant - Culinary Arts, Student Life Center Attendant	\$12.9715	\$16.2144	\$19.4573
5	CWL Enrollment Specialist, Grounds Maintenance, IT Inventory Clerk, Library Clerk	\$14.1158	\$17.6448	\$21.1738
6	Administrative Assistant II, Bus Driver, Data Coordinator, E-Sports Lab Manager, Maintenance Technician, Marketing Associate, Testing Center Assistant	\$15.4368	\$19.2960	\$23.1552
7	Administrative Assistant III, Data Coordinator Lead, Facilities Maintenance Coordinator, Financial Aid Advisor, Intake & Assessment Specialist, Library Information Technician, Maintenance HVAC Technician Apprentice, Math Hub Staff, Recruiter I, Shipping & Receiving Lead, Transcript Records Specialist, Writing Center Staff	\$16.9498	\$21.1872	\$25.4246
8	Academic and Workforce Office Coordinator, Academic Jr. Developer, Accounts Payable Specialist, Accounts Receivable Specialist, Adult Education Teacher, AEL Data Analyst, AEL Site Coordinator, Community Education Coordinator, Community Engagement Office Coordinator,	\$18.6854	\$23.3568	\$28.0282

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	Digital Media Specialist, Financial Aid Advisor II, Financial Aid and Veteran Services Outreach Specialist, Grant Specialist, Payroll Specialist, Records Specialist, Records Specialist II - CWL, Senior Records Specialist, South Campus Office Coordinator, South Campus Student Services Specialist			
9	Academic Advisor, Accounts Payable Specialist II, Accounts Receivable Specialist II, Advisor - SSS, AEL Instructional Coach, Business Services Coordinator, Contract Training Coordinator, Financial Aid Advisor III, Grant Management Specialist, Health Science Admissions Specialist, Health Science Lab Coordinator, Instructional Office Coordinator, Instructional Services Data Coordinator, IT Help Desk Specialist, Media Technology Specialist, Nursing Clinical Coordinator/ Placement Manager, Records Specialist II, Recruiter II, Student Services Office Coordinator, Title IV and Grants Accountant, Transcript Analyst, Veterans Benefit Advisor, Vineyard Technician	\$20.6899	\$25.8624	\$31.0349
10	Acad Success Center Coor South, Financial Aid Specialist, HR Recruiter, Instruction and Curriculum Lead- AEL, IT Specialist, LAN/Media Support Technician, Learning and Development Coordinator, Maintenance Electrician,	\$23.0016	\$28.7520	\$34.5024

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	Maintenance HVAC Technician, Maintenance Plumber, Police Officer, Small Business Development Center Advisor, Tutoring & Accessibility Services Coordinator			
11	Instructional Tech Support, Investigator, Purchasing Specialist	\$25.6819	\$32.1024	\$38.5229
12	SBDC Advisor, Sergeant	\$29.0842	\$36.3552	\$43.6262
13		\$33.3926	\$41.7408	\$50.0890
14		\$38.8685	\$48.5856	\$58.3027
15		\$45.2582	\$56.5728	\$67.8874
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1				
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7	Resident Experience Specialist	\$35,568.0000	\$44,069.7600	\$52,883.7120
8	(IS) Assistant Coach, Administrative Computing Technician	\$38,865.4080	\$48,581.7600	\$58,298.1120
9	AEL Program Coordinator, Residence Life Coordinator, Science Hub Coordinator, Science Lab Facilitator	\$43,034.8800	\$53,793.6000	\$64,552.3200
10	Admissions Coordinator, Business Applications Administrator, Completion Coordinator, Data and Reporting Analyst, Grayson Cares Counselor or Social Worker-LPC- ASSOCIATE/LCSW-INTERN, Human Resources Specialist, Institutional Effectiveness Coordinator, Maintenance Custodial Supervisor, Maintenance Supervisor, Marketing Coordinator, Multimedia Specialist, Office of the President Coordinator, Perkins Special Population Coordinator, Social Worker, Sports Social Media and Information Specialist, Success Coach, TRIO Program Coordinator, University Transfer Coach, Web Design Coordinator	\$47,843.3280	\$59,804.1600	\$71,764.9920
11	Adult Promise Program Coordinator, Assistant Director of Admissions/ Assistant Registrar, Assistant Director of Adult	\$53,418.2400	\$66,772.8000	\$80,127.3600

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	Education & Literacy, Assistant Director of Enrollment Management, Assistant Director of Financial Aid, Assistant Director of Success Coaches, Assistant Director/Registrar, Assistant Registrar, Athletics Compliance Officer, Career and Pathway Coach, Career Services Specialist, Instructional Designer, Librarian, Network Security Analyst, Project Coordinator, Statistician			
12	Assistant Director of Library, Director of CTE Dual Credit, Director of Safety and Emergency Management, Grayson Cares Coordinator-LPC- A/LMSW Intern, Major Gifts Officer, Salesforce Technical Administrator, Senior Librarian	\$60,495.3600	\$75,619.2000	\$90,743.0400
13	Assistant Director Fiscal Services, Director of Academic and CTE Dual Credit, Director of Adult Education & Literacy, Director of Continuing Education, Director of Counseling and Social Services, Director of Development, Director of Institutional Research, Director of Strategic Enrollment and Retention, Director of Student Support Services Grant, Director of Success Coaches, Director of Teaching and Learning, Director of Testing Tutoring Accessibility Svc, Director of Workforce Training and Community Learning, Executive Director of Small Business Development Center,	\$69,456.3840	\$86,820.4800	\$104,184.5760

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	Network and Information Security Officer, Registrar, Software Developer			
14	Dean of South Campus, Director of Center for Workplace Learning, Director of Financial Aid & Veteran Affairs, Director of Grant Acquisitions, Director of Industrial Technology, Director of Library, Director of Marketing and Communications, Director of Promise Program and Enrollment Management, Director of Public Safety, Director of Strategic Planning and Assessment, Director of Student Life and Development and Residence Halls, Director of Title IX and Student Conduct, Facilities Maintenance Supervisor	\$80,846.5920	\$101,058.2400	\$121,269.8880
15	Associate Dean of Academic and Workforce Instruction, Associate Dean of Health Sciences, Dean of Enrollment Management, Dean of Instructional Services, Director of Administrative Computing, Director of Facilities Maintenance, Director of Fiscal Services, Director of Network Services, Director of Nursing, Executive Director of Center for Workplace Learning, Executive Director of the Grayson College Foundation	\$94,136.8320	\$117,671.0400	\$141,205.2480
16	Dean of Health Science	\$109,680.3840	\$137,100.4800	\$164,520.5760
17	Dean of Academic and Workforce Instruction	\$127,858.9440	\$159,823.6800	\$191,788.4160
18		\$149,137.1520	\$186,421.4400	\$223,705.7280