

**Faculty Salary Scale 2021-2022**

<b>Hours over Masters</b>	<b>0</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>24</b>	<b>30</b>	<b>36</b>	<b>42</b>	<b>48</b>	<b>54</b>	<b>60</b>	<b>Doctor</b>
<b>Level</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>
<b>STEP</b>												
<b>0</b>	44336	44472	45050	45259	45673	46237	46999	47784	48545	49305	50066	50902
<b>1</b>	45061	45252	45655	46037	46444	47014	47774	48562	49320	50083	50841	51684
<b>2</b>	45836	46025	46430	46811	47218	47789	48550	49339	50099	50860	51618	52466
<b>3</b>	46611	46802	47209	47591	47993	48564	49322	50121	50879	51642	52400	53435
<b>4</b>	47390	47575	47984	48363	48959	49531	50290	51086	51847	52608	53368	54405
<b>5</b>	48165	48356	48759	49641	49927	50497	51258	52054	52817	53576	54335	55378
<b>6</b>	48964	49153	49569	49949	50938	51510	52271	53095	53854	54615	55332	56426
<b>7</b>	49749	49937	50354	50733	51908	52479	53241	54063	54824	55587	56330	57404
<b>8</b>	50528	50719	51133	51703	52881	53451	54209	55039	55800	56562	57319	58379
<b>9</b>	51306	51498	51913	52674	53854	54424	55182	56014	56775	57535	58296	59358
<b>10</b>	52090	52281	52884	53647	54824	55395	56155	56987	57747	58506	59267	60336
<b>11</b>	52871	53060	53857	54619	55795	56362	57125	57959	58722	59481	60242	61502
<b>12</b>	53840	54031	54829	55588	56956	57526	58289	59126	59888	60645	61408	62856
<b>13</b>	54813	55004	55800	56751	58115	58687	59448	60288	61049	61808	62757	64213
<b>14</b>	55785	55972	56961	57912	59469	60039	60798	61643	62402	63165	64114	65568
<b>15</b>	56754	57135	58120	59071	60821	61391	62151	62996	63758	64517	65527	66926
<b>16</b>	57726	58107	59092	60044	61982	62554	63315	64161	64922	65681	66821	68472
<b>17</b>	58695	59076	60067	61017	62951	63521	64472	65327	66084	66848	67986	70019
<b>18</b>	59288	59669	60656	61796	63924	64495	65443	65918	66679	67440	68578	70613
<b>19</b>	59881	60261	61247	62387	64707	65275	66036	66515	67273	68034	69176	71211
<b>20</b>	60423	60804	61789	62929	65249	65817	66579	67058	67816	68577	69767	71806
<b>21</b>	60966	61346	62331	63472	65791	66360	67121	67600	68358	69119	70310	72405
<b>22</b>	61508	61889	62874	64014	66334	66902	67664	68143	68901	69662	70852	72999
<b>23</b>	62051	62431	63416	64557	66876	67445	68206	68685	69443	70204	71395	73594
<b>24</b>	62593	62974	63959	65099	67419	67987	68749	69228	69986	70747	71937	74136
<b>25</b>	63136	63516	64501	65642	67961	68530	69291	69770	70528	71289	72480	74679
<b>26</b>	63678	64059	65044	66184	68504	69072	69833	70313	71070	71832	73022	75221
<b>27</b>	64221	64601	65586	66727	69046	69615	70376	70855	71613	72374	73565	75764
<b>28</b>	64763	65144	66129	67269	69589	70157	70918	71398	72155	72917	74107	76306
<b>29</b>	65306	65686	66671	67812	70131	70700	71461	71940	72698	73459	74650	76849

30	65848	66229	67214	68354	70674	71242	72003	72483	73240	74002	75192	77391
31	66391	66771	67756	68897	71216	71785	72546	73025	73783	74544	75735	77934
32	66933	67314	68299	69439	71759	72327	73088	73568	74325	75087	76277	78476
33	67476	67856	68841	69981	72301	72870	73631	74110	74868	75629	76819	79019
34	68018	68398	69384	70524	72844	73412	74173	74653	75410	76171	77362	79561
35	68561	68941	69926	71066	73386	73954	74716	75195	75953	76714	77904	80104
36	69103	69483	70469	71609	73929	74497	75258	75737	76495	77256	78447	80646
37	69645	70026	71011	72151	74471	75039	75801	76280	77038	77799	78989	81189
38	70188	70568	71553	72694	75013	75582	76343	76822	77580	78341	79532	81731
39	70730	71111	72096	73236	75556	76124	76886	77365	78123	78884	80074	82273
40	71273	71653	72638	73779	76098	76667	77428	77907	78665	79426	80617	82816
41	71815	72196	73181	74321	76641	77209	77971	78450	79208	79969	81159	83358
42	72358	72738	73723	74864	77183	77752	78513	78992	79750	80511	81702	83901
43	72900	73281	74266	75406	77726	78294	79055	79535	80292	81054	82244	84443
44	73443	73823	74808	75949	78268	78837	79598	80077	80835	81596	82787	84986

**ADDENDUM TO FACULTY SALARY SCHEDULE**

Faculty Salary Schedule is a model used by the Board of Trustees of Grayson College to determine salaries and is not a guarantee of yearly advancement. Once the salary of a faculty member is determined by placement on the schedule, any future step increase will be solely determined by action of the Board of Trustees. Faculty may, however, advance by increasing their educational level as shown on the salary schedule without action from the Board of Trustees. Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

**Academic Instruction:**

Each year of previous experience will be accepted up to a maximum of 15 years. Step 15 is the maximum level at which a new academic instructor can enter the Salary Schedule.

**Career and Technical Instruction:**

If the technical-occupational instructor does not have a Master’s Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master’s Degree. Thus, six years in the area being taught will place the instructor at the Master’s Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master’s Degree plus 0 step. If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master’s level, the additional years will be counted on the basis of one year of experience for one year of college teaching basis of one year of experience for one year of college teaching experience to a maximum of 15 additional years. Step 15 is the maximum level at which a new Career and Technology instructor can enter the Salary Schedule.