

Purpose	The purpose of establishing Board-recognized councils, committees, groups, associations, task forces, and teams is to define the formalized way in which the College District communicates internally on key decisions. The College District may, from time to time, create other committees, councils, groups, teams, associations, and task forces as needed. Those will be widely communicated within the College District.
Definitions	
Council	The purpose of a council shall be to review policies and procedures and make recommendations to the College President and/or the Board. Representatives shall be appointed and are typically tasked with broad initiatives that affect the whole College District.
Committee	The purpose of a College District committee is to study, review policies or procedures, and make recommendations to a specific council for a specific purpose affecting the ongoing operation of the College District. Members shall typically be appointed or elected annually.
Group	The primary purpose of a group shall be to facilitate engagement and share information. Groups do not typically review policies or make recommendations, although suggestions may arise. Their role is consultative or advisory in nature, usually with a liaison connected to a specific standing committee or council.
Task Forces	Task forces are considered ad hoc and can be convened at any time for the duration of the assigned task. Recommendations arising from a task force discussion shall be confined to the assigned task and are usually made to the College President. Members shall typically be appointed.
Other Organized Bodies	Other organized bodies shall serve the College District and include associations, review boards, and teams.
Councils	
College Success Council	The purpose of the College Success Council (CSC) shall be to emphasize student success through the use of data, planning, and effectiveness to integrate continuous campus-wide improvement into all programs and services. Specifically, the group is responsible for the strategic plan, including recommending strategic priorities for the year and crafting the annual strategic planning report. Further, the CSC shall serve as the steering committee for the Achieving the Dream work. The CSC shall think globally about the strategic realignment of the College District through systemic change. This group is charged with the ongoing engagement of the entire College District community in the journey to institutional transformation. Members of the CSC shall be appointed annually, usually each August, by the College President or designee.

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

Communications Council	The purpose of the Communications Council shall be to serve as an information-sharing venue. Updates from Board meetings, various College District committees, the executive-level administration, or any administrative departments shall be shared during a monthly meeting, usually following regularly scheduled Board meetings. Membership shall include all administrators at the College District. Additional members shall be appointed, usually each August, by the College President or designee. Additional members shall include representatives from the Employee Engagement and Wellness group and the faculty association president.
E-Learning Advisory Council	The E-Learning Advisory Council (ELAC) shall be responsible for advising the vice president of instruction on matters pertaining to the functions, policies, and requirements of the areas involved in instructional technology and distance learning. The focus of ELAC is on instructional aspects related to distance learning, including hybrid delivery methods, faculty and student support, assessment, technology resources, best practices for distance learning courses and programs, and other matters relevant to distance education. Membership shall consist of the director of teaching and learning, faculty representation from each instructional unit, the faculty association president, and others at the discretion of the College President. Members of ELAC shall be appointed by the College President or designee on an annual basis, usually in August.
G1 Council	The general purpose of the G1 Council shall be to have instructional services, business services, information technology, marketing, student services, and community engagement execute, monitor, and improve the College District's collective actions to help students succeed. This group may make recommendations to the Executive Leadership Council. Members shall be appointed annually, usually in August, by the College President or designee. Membership shall include a faculty association representative. Others may attend at the request of the College President from time to time or may be asked to attend regularly.
Instructional Council	The purpose of the Instructional Council shall be to make recommendations to the Executive Leadership Council on important instructional issues that contribute to strategic planning within instructional areas for improving curriculum quality and effectiveness. Membership shall be composed of the vice president of instruction (chairperson), deans and directors reporting to the vice president of instruction, and others invited by the vice president of instruction.

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

Executive Leadership Council	The Executive Leadership Council is charged with providing leadership for the College District in each area in order to execute the College District's plans for student success. The Council shall function to coordinate work of the executive team in order to effectively integrate the functions of instruction, business, maintenance, student services, information technology, human resources, and community engagement. Each member shall have wide latitude in performing job-related tasks, but the council shall work together to resolve the issues when functions overlap or conflict. The Executive Leadership Council shall also consider general recommendations to be made to the Board and general policies and procedures for the College District. When policy recommendations are made, the Executive Leadership Council shall also consult with the faculty association president for input. The Council shall be composed of the College President, who shall serve as chairperson, and those appointed by the College President. Others may attend at the request of the College President from time to time or may be asked to attend regularly.
Student Services Council	The general purpose of the student services council shall be to meet and review student services policies and procedures and to determine the best operations of the College District. Membership shall include the vice president of student services (chair), directors of student services, the administrative assistant to the vice president of student services (ex officio), and others invited by the vice president of student services.
Committees	
Campus Beautification Committee	The purpose of the Campus Beautification Committee is to seek input on ways to maintain and enhance the appearance of buildings and green spaces on campus. The committee may consider ways to develop energetic and interactive features including plazas, courtyards, outdoor spaces, seasonal displays, public art, and landscaping at the College District. The committee shall be appointed annually, usually in August, by the College President or designee.
Campus Carry Committee	The purpose of the Campus Carry Committee shall be to investigate requests for exclusions to allowing concealed weapons on campus and to make a recommendation to the College President concerning the request. The chair and members of this committee shall be appointed by the College President and will include representatives from: • The office of the vice president of business services; • The office of the vice president of instruction;

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

	• The faculty association; • The staff advisory group; • The student government association; • The office of the vice president of student services; • The office of the vice president of community engagement; • The office of human resources; and • The office of public safety and emergency management.
Curriculum Committee	The purpose of the Curriculum Committee shall be to review curriculum change requests and to make appropriate recommendations to the vice president of instruction. The committee shall seek consensus on curriculum changes that best serve student interests in accordance with the College District's mission statement and that meet the requirements of relevant accrediting bodies. The Curriculum Committee is a College District standing committee composed of faculty and administrative representatives. The membership shall consist of the following: • Vice president of instruction; • Ten faculty members (to include department chairs, health science program directors, and the faculty association president); • Instructional deans; • An academic advising representative; • A financial aid representative; • An admissions/registrar representative; and • The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) liaison. Members of the Curriculum Committee shall be appointed annually, usually in August, by the College President or designee. The committee shall be chaired by the vice president of instruction or designee. A quorum of 50 percent plus one member is required.
Employee Recognition Committee	The purpose of the Employee Recognition Committee shall be to recognize employees who have excelled in their endeavors at the College District. The committee shall be appointed annually, usually in August, by the College President or designee.

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

Faculty Professional Development Fund Committee	The purpose of the Faculty Professional Development Fund Committee (FPDFC) shall be to review requests for faculty development funds and make appropriate decisions on funding. The FPDFC shall be composed of six faculty members representing academic, workforce, and health sciences with one from each division. Appointments shall be made by the College President or designee on an annual basis, usually in August.
Financial Aid Appeals Committee	The Financial Aid Appeals Committee shall review financial aid appeals, as needed. Membership shall include a cross-representation of staff and faculty. Members shall be appointed annually, usually in August, by the College President or designee.
Grayson Cares Committee	The Grayson Cares Committee provides oversight for enhanced program performance, changes in procedures, and coordination across departments with the purpose of closing the gap on student basic needs. The Grayson Cares Committee includes representation from the Grayson College Foundation, financial aid, business office, veteran services, Baptist Student Ministries, student-support services, faculty, staff, and the vice president of student services. The director of counseling and social services shall chair the Grayson Cares Committee.
Instructional Services Assessment Committee	The purpose of the Instructional Services Assessment Committee shall be to assist with and review academic assessment procedures and to process assessment artifacts and identified improvements. The membership shall consist of: 1. The director of strategic planning and assessment; 2. The dean/associate dean of academic and workforce instruction and the dean/associate dean of health science; 3. The institutional effectiveness coordinator; 4. The director of success initiatives; and 5. Faculty members, ensuring representation from all College District instructional divisions. Members shall be appointed annually, usually in August, by the College President or designee.
Safety and Security Committee	The general purpose of the Safety and Security Committee is to seek input from various members of the campus community on emergency management and public safety concerns. The committee shall be appointed annually, usually in August, by the College President or designee.

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

Strategic Priorities Committee The purpose of the Strategic Priorities Committee shall be to annually provide the CSC with input on the strategic priorities for the institution. Membership shall consist of the Executive Leadership Council, CSC, Student Services Council, Instructional Council, and G1 Council. The College President may invite others to attend.

Student Discipline Committee The Student Discipline Committee shall hear and shall be the first level of student appeals to nonacademic disciplinary hearings. The council shall be composed of the following:

1. Two students in good standing;
2. Two faculty members from instructional services; and
3. One director from student services, who will serve as chairperson.

Membership for the council shall be filled by the vice president of student services as needed.

Student Honors and Awards Committee The purpose of the Student Honors and Awards Committee shall be to honor students who have excelled in their endeavors at the College District. The committee shall be composed of the staff, faculty, and administrators appointed annually, usually in August, by the College President or designee.

Strategic Communications Committee The Strategic Communications Committee is a cross-functional team charged with developing, executing, and monitoring communication strategies across the life cycle of the student experience, from prospect to graduation and beyond, including email, mobile, advertising, website, direct mail, and support services.

Membership shall consist of the following:

- Director of marketing and communications;
- Director of strategic enrollment and retention;
- Web design coordinator;
- Marketing coordinator; and
- Statistician.

Faculty Association Purpose The Board of Trustees recognizes the value of faculty input in institutional governance and academic affairs. A Faculty Council, Senate or Association, serving in an advisory capacity, provides a structured mechanism for faculty participation in matters related to curriculum, academic standards, and institutional and faculty welfare. The Faculty Association shall serve as a formal advisory body

**Authority &
Oversight**

to the College administration, consistent with state law, including Texas Education Code § 51.3522 and subsequent amendments under SB 37 (2025).

Only the Board of Trustees may authorize the establishment or continuation of a Faculty Council, Senate, or Association.

**Administrative
Procedures**

The College President shall establish and maintain administrative procedures governing the Faculty Association, including:

1. The faculty council, senate, or association must adequately represent each pathway of the institution and:
2. Require the members to be faculty who have a full-time instructor position contract at Grayson College;
3. Limit the number of members to no more than 60, with at least two representatives from each pathway, including:
 - a. One member from each pathway appointed by the chief executive officer of the college; and
 - b. The remaining members elected by a vote of the faculty of the member's respective pathway
4. Terms of service and officer appointments:
 - a. A member of the faculty council or senate elected by a vote of the faculty of the member's respective college or school serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.
 - b. The presiding officer of the senate, council, or association shall conduct meetings at which a quorum is present in a manner that is open to the public in compliance with established institutional procedures. Compliance with applicable state laws, including live-streaming, public notice, and record-keeping requirements are the responsibility of the officers.
5. The faculty council or senate is advisory only and may not be delegated the final decision-making authority on any matter.
6. The faculty council, senate, or association shall represent the entire faculty of the institution of higher education and

Commented [1]: pathway

advise the institution administration and any system administration regarding matters related to the general welfare of the institution.

7. The faculty council, senate, or association may not issue any statement or publish a report using the institution's official seal, trademark, or resources funded by the institution on any matter not directly related to the faculty council or senate's duties to advise the institution's administration.

Groups

Employee
Engagement and
Wellness Group

The purpose of the Employee Engagement and Wellness group is to facilitate positive and productive employee engagement, enhance professional development, and promote employee wellness initiatives. Members shall be appointed annually, usually in August, by the College President or designee.

Caring Vikings

The purpose of the Caring Vikings group is to make recommendations to the Executive Leadership Council to enhance student success and staff and faculty engagement in that success. The group will bring forward suggestions for necessary changes and enhancements to strategies that focus on building a caring and inclusive culture for the campus as a whole. The group will consist of volunteer members and will be appointed annually by the College President or designee.

**Other Organized
Bodies**

Faculty Association

~~The general purpose of the Faculty Association shall be to ensure close cooperation between the faculty and administration in order to facilitate objectives and operations of the College District. Communication, engagement, and advancement of the College District mission are priorities of the Faculty Association. The Faculty Association serves as a collective voice on important issues that affect faculty, serving as a vehicle for communicating with decision makers. The Faculty Association has bylaws and membership policies. Membership shall be in accordance with the Faculty Association's policy.~~

Institutional Review
Board

The purpose of the Institutional Review Board (IRB) shall be to ensure that all research using the College District as a source is approved by the Institutional Review Board Committee prior to conducting the research. Researchers shall submit the IRB application packet directly to the office of the vice president of instruction for approval by the IRB. Membership for the IRB Committee shall consist of the following members:

ADMINISTRATIVE ORGANIZATION
COUNCILS AND FACULTY SENATES

BGC
(LOCAL)

1. The vice president of instruction; and
2. Four members (three faculty and one staff).

Appointment shall be made by the College President or designee on an annual basis, usually in August.

Behavioral
Intervention Team

The College District is committed to student success and maintaining a safe campus environment for students, faculty, and staff. The purpose of the Behavioral Intervention Team (BIT) is to provide timely intervention for students who may display early warning signs of disruptive and/or violent behavior towards self and/or others. The BIT will investigate and assess every referral and determine the level of intervention needed in order to assist the student of concern. Members shall be appointed annually, usually in August, by the College President or designee.