

FACULTY SCALE 2022-2023

Hours over Masters	0	6	12	18	24	30	36	42	48	54	60	Doctor
Level	A	B	C	D	E	F	G	H	I	J	K	L
STEP												
0	45223	45361	45951	46164	46586	47162	47938	48739	49516	50290	51067	51919
1	45962	46157	46568	46958	47373	47954	48729	49533	50306	51084	51857	52717
2	46753	46946	47359	47747	48162	48745	49521	50326	51100	51877	52650	53515
3	47543	47738	48153	48543	48952	49535	50308	51123	51896	52675	53447	54504
4	48337	48527	48943	49330	49938	50521	51295	52107	52883	53660	54435	55493
5	49128	49323	49734	50624	50925	51506	52283	53095	53873	54647	55422	56485
6	49943	50136	50560	50948	51956	52540	53316	54156	54931	55707	56438	57554
7	50744	50936	51361	51747	52946	53529	54305	55144	55920	56698	57457	58552
8	51538	51733	52155	52736	53938	54520	55292	56140	56916	57692	58465	59547
9	52332	52528	52951	53727	54931	55512	56285	57134	57910	58685	59462	60545
10	53132	53327	53942	54720	55920	56503	57278	58127	58901	59676	60452	61542
11	53928	54121	54934	55711	56911	57488	58267	59118	59896	60670	61447	62732
12	54917	55112	55925	56700	58095	58676	59454	60309	61085	61858	62636	64113
13	55909	56104	56916	57886	59277	59860	60637	61493	62269	63044	64011	65497
14	56900	57091	58100	59070	60658	61239	62014	62875	63650	64428	65396	66879
15	57889	58278	59282	60252	62037	62619	63393	64256	65033	65807	66837	68264
16	58880	59268	60273	61245	63221	63804	64581	65444	66220	66995	68157	69842
17	59869	60257	61268	62237	64210	64791	65761	66633	67406	68184	69345	71419
18	60474	60862	61869	63031	65203	65784	66752	67236	68012	68789	69950	72025
19	61078	61466	62471	63634	66000	66580	67357	67845	68618	69395	70559	72635
20	61632	62020	63024	64188	66554	67133	67910	68399	69172	69948	71162	73242
21	62185	62573	63578	64741	67107	67687	68463	68952	69725	70501	71716	73853
22	62738	63126	64131	65294	67660	68240	69016	69505	70278	71055	72269	74459
23	63292	63680	64684	65848	68214	68793	69570	70059	70832	71608	72822	75065
24	63845	64233	65238	66401	68767	69347	70123	70612	71385	72161	73376	75619
25	64398	64786	65791	66954	69320	69900	70676	71165	71938	72715	73929	76172
26	64951	65339	66344	67507	69874	70453	71230	71719	72491	73268	74482	76725
27	65505	65893	66898	68061	70427	71007	71783	72272	73045	73821	75036	77279
28	66058	66446	67451	68614	70980	71560	72336	72825	73598	74375	75589	77832
29	66611	66999	68004	69167	71533	72113	72890	73379	74151	74928	76142	78385
30	67165	67553	68558	69721	72087	72667	73443	73932	74705	75481	76695	78939
31	67718	68106	69111	70274	72640	73220	73996	74485	75258	76035	77249	79492
32	68271	68659	69664	70827	73193	73773	74550	75039	75811	76588	77802	80045
33	68825	69213	70218	71381	73747	74327	75103	75592	76365	77141	78355	80599
34	69378	69766	70771	71934	74300	74880	75656	76145	76918	77694	78909	81152
35	69931	70319	71324	72487	74853	75433	76210	76698	77471	78248	79462	81705
36	70485	70873	71878	73041	75407	75986	76763	77252	78025	78801	80015	82259
37	71038	71426	72431	73594	75960	76540	77316	77805	78578	79354	80569	82812
38	71591	71979	72984	74147	76513	77093	77870	78358	79131	79908	81122	83365
39	72145	72533	73537	74701	77067	77646	78423	78912	79685	80461	81675	83918

40	72698	73086	74091	75254	77620	78200	78976	79465	80238	81014	82229	84472
41	73251	73639	74644	75807	78173	78753	79530	80018	80791	81568	82782	85025
42	73805	74193	75197	76361	78727	79306	80083	80572	81345	82121	83335	85578
43	74358	74746	75751	76914	79280	79860	80636	81125	81898	82674	83889	86132
44	74911	75299	76304	77467	79833	80413	81189	81678	82451	83228	84442	86685

ADDENDUM TO FACULTY SALARY SCHEDULE

Faculty Salary Schedule is a model used by the Board of Trustees of Grayson College to determine salaries and is not a guarantee of yearly advancement. Once the salary of a faculty member is determined by placement on the schedule, any future step increase will be solely determined by action of the Board of Trustees. Faculty may, however, advance by increasing their educational level as shown on the salary schedule without action from the Board of Trustees. Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

Academic Instruction:

Each year of previous experience will be accepted.

Career and Technical Instruction:

If the technical-occupational instructor does not have a Master's Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master's Degree. Thus, six years in the area being taught will place the instructor at the Master's Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master's Degree plus 0 step. If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master's level, the additional years will be counted on the basis of one year of experience for one year of college teaching basis of one year of experience for one year of college teaching experience.