

## 2023-2024 Faculty Scale

<i>Hours over Masters Level</i>	<i>0</i>	<i>6</i>	<i>12</i>	<i>18</i>	<i>24</i>	<i>30</i>	<i>36</i>	<i>42</i>	<i>48</i>	<i>54</i>	<i>60</i>	<i>Doctor</i>
<i>STEP</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>	<i>I</i>	<i>J</i>	<i>K</i>	<i>L</i>
0	46580	46722	47330	47549	47984	48577	49377	50202	51001	51799	52599	53477
1	47341	47542	47965	48367	48794	49393	50191	51020	51816	52617	53413	54299
2	48155	48354	48780	49179	49607	50207	51007	51836	52634	53433	54229	55121
3	48970	49170	49598	49999	50421	51022	51818	52657	53453	54255	55051	56139
4	49788	49983	50412	50810	51436	52037	52834	53671	54470	55270	56068	57158
5	50602	50803	51226	52128	52453	53052	53852	54688	55489	56287	57085	58180
6	51442	51641	52077	52477	53515	54116	54916	55782	56579	57379	58132	59281
7	52267	52464	52902	53300	54535	55135	55935	56798	57598	58399	59181	60309
8	53085	53286	53720	54319	55557	56156	56952	57824	58624	59424	60220	61333
9	53902	54104	54540	55339	56579	57178	57974	58849	59648	60446	61246	62361
10	54726	54927	55560	56362	57598	58199	58996	59871	60669	61467	62266	63389
11	55546	55745	56583	57382	58619	59213	60015	60892	61693	62491	63291	64614
12	56565	56765	57603	58401	59838	60437	61238	62118	62918	63714	64516	66036
13	57587	57788	58624	59622	61056	61657	62456	63338	64138	64935	65932	67462
14	58607	58805	59844	60842	62478	63077	63875	64762	65560	66362	67358	68886
15	59626	60026	61061	62060	63898	64497	65295	66184	66984	67782	68842	70312
16	60647	61047	62082	63082	65118	65719	66519	67407	68207	69005	70203	71937
17	61665	62066	63106	64105	66137	66736	67734	68632	69428	70230	71426	73562
18	62288	62688	63725	64923	67159	67758	68755	69253	70053	70853	72049	74187
19	62911	63311	64346	65544	67981	68578	69378	69881	70677	71477	72676	74814
20	63481	63881	64916	66114	68551	69148	69948	70451	71247	72047	73298	75439
21	64051	64450	65485	66684	69121	69718	70517	71021	71817	72617	73868	76069
22	64621	65020	66055	67253	69690	70288	71087	71591	72387	73187	74437	76693
23	65191	65590	66625	67823	70260	70858	71657	72161	72957	73757	75007	77318
24	65761	66160	67195	68393	70830	71427	72227	72731	73527	74327	75577	77888
25	66331	66730	67765	68963	71400	71997	72797	73301	74097	74897	76147	78458
26	66900	67300	68335	69533	71970	72567	73367	73871	74667	75466	76717	79028
27	67470	67870	68905	70103	72540	73137	73937	74441	75237	76036	77287	79598
28	68040	68440	69475	70673	73110	73707	74507	75010	75807	76606	77857	80167

29	68610	69010	70045	71243	73680	74277	75077	75580	76376	77176	78427	80737
30	69180	69580	70615	71813	74250	74847	75647	76150	76946	77746	78997	81307
31	69750	70150	71185	72383	74820	75417	76217	76720	77516	78316	79567	81877
32	70320	70720	71755	72953	75390	75987	76787	77290	78086	78886	80137	82447
33	70890	71290	72325	73523	75960	76557	77357	77860	78656	79456	80707	83017
34	71460	71859	72894	74093	76530	77127	77926	78430	79226	80026	81277	83587
35	72030	72429	73464	74662	77099	77697	78496	79000	79796	80596	81846	84157
36	72600	72999	74034	75232	77669	78267	79066	79570	80366	81166	82416	84727
37	73170	73569	74604	75802	78239	78836	79636	80140	80936	81736	82986	85297
38	73740	74139	75174	76372	78809	79406	80206	80710	81506	82306	83556	85867
39	74309	74709	75744	76942	79379	79976	80776	81280	82076	82875	84126	86437
40	74879	75279	76314	77512	79949	80546	81346	81850	82646	83445	84696	87007
41	75449	75849	76884	78082	80519	81116	81916	82419	83216	84015	85266	87576
42	76019	76419	77454	78652	81089	81686	82486	82989	83785	84585	85836	88146
43	76589	76989	78024	79222	81659	82256	83056	83559	84355	85155	86406	88716
44	77159	77559	78594	79792	82229	82826	83626	84129	84925	85725	86976	89286

**ADDENDUM TO FACULTY SALARY SCHEDULE**

Faculty Salary Schedule is a model used by the Board of Trustees of Grayson College to determine salaries and is not a guarantee of yearly advancement. Once the salary of a faculty member is determined by placement on the schedule, any future step increase will be solely determined by action of the Board of Trustees. Faculty may, however, advance by increasing their educational level as shown on the salary schedule without action from the Board of Trustees. Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

**Academic Instruction:**

Each year of previous experience will be accepted.

**Career and Technical Instruction:**

If the technical-occupational instructor does not have a Master’s Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master’s Degree. Thus, six years in the area being taught will place the instructor at the Master’s Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master’s Degree plus 0 step. If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master’s level, the additional years will be counted on the basis of one year of experience for one year of college teaching basis of one year of experience for one year of college teaching experience.