

## 2020-2021 Faculty Salary Scale

Hours over

Masters	0	6	12	18	24	30	36	42	48	54	60	Doctor
STEP	A	B	C	D	E	F	G	H	I	J	K	L
<b>0</b>	42,631	42,761	43,318	43,518	43,916	44,459	45,191	45,946	46,678	47,408	48,140	48,944
<b>1</b>	43,328	43,512	43,899	44,267	44,658	45,206	45,936	46,695	47,423	48,157	48,885	49,696
<b>2</b>	44,073	44,255	44,644	45,010	45,402	45,951	46,683	47,441	48,172	48,904	49,632	50,448
<b>3</b>	44,818	45,002	45,393	45,761	46,147	46,696	47,425	48,193	48,922	49,656	50,384	51,380
<b>4</b>	45,567	45,746	46,138	46,503	47,076	47,626	48,355	49,121	49,853	50,585	51,315	52,312
<b>5</b>	46,312	46,496	46,883	47,751	48,006	48,555	49,287	50,052	50,785	51,515	52,246	53,248
<b>6</b>	47,081	47,263	47,662	48,028	48,979	49,529	50,261	51,053	51,783	52,515	53,204	54,256
<b>7</b>	47,836	48,017	48,417	48,782	49,911	50,461	51,193	51,983	52,715	53,449	54,164	55,196
<b>8</b>	48,584	48,769	49,166	49,714	50,847	51,395	52,124	52,923	53,654	54,386	55,115	56,134
<b>9</b>	49,333	49,517	49,916	50,648	51,783	52,331	53,059	53,860	54,592	55,322	56,054	57,075
<b>10</b>	50,087	50,270	50,850	51,584	52,715	53,265	53,995	54,795	55,526	56,256	56,988	58,015
<b>11</b>	50,837	51,019	51,786	52,518	53,649	54,194	54,927	55,730	56,463	57,193	57,925	59,137
<b>12</b>	51,769	51,953	52,720	53,450	54,765	55,314	56,047	56,852	57,584	58,313	59,046	60,438
<b>13</b>	52,705	52,889	53,654	54,568	55,880	56,430	57,162	57,969	58,701	59,431	60,343	61,743
<b>14</b>	53,639	53,819	54,771	55,685	57,182	57,730	58,460	59,272	60,002	60,736	61,648	63,047
<b>15</b>	54,571	54,938	55,885	56,799	58,482	59,030	59,760	60,574	61,305	62,036	63,006	64,351
<b>16</b>	55,506	55,872	56,819	57,735	59,598	60,148	60,880	61,693	62,425	63,155	64,251	65,839
<b>17</b>	56,438	56,804	57,756	58,670	60,530	61,078	61,992	62,814	63,543	64,276	65,371	67,326
<b>18</b>	57,008	57,374	58,323	59,419	61,466	62,014	62,926	63,382	64,114	64,846	65,941	67,898
<b>19</b>	57,578	57,944	58,891	59,987	62,218	62,764	63,496	63,957	64,686	65,418	66,515	68,472
<b>20</b>	58,099	58,465	59,412	60,509	62,739	63,286	64,018	64,479	65,207	65,939	67,084	69,044
<b>21</b>	58,621	58,987	59,934	61,031	63,261	63,808	64,539	65,000	65,729	66,461	67,606	69,620
<b>22</b>	59,143	59,508	60,456	61,552	63,783	64,329	65,061	65,522	66,251	66,982	68,127	70,192
<b>23</b>	59,664	60,030	60,977	62,074	64,304	64,851	65,583	66,044	66,772	67,504	68,649	70,763
<b>24</b>	60,186	60,552	61,499	62,595	64,826	65,372	66,104	66,565	67,294	68,026	69,170	71,285
<b>25</b>	60,707	61,073	62,021	63,117	65,347	65,894	66,626	67,087	67,815	68,547	69,692	71,807
<b>26</b>	61,229	61,595	62,542	63,639	65,869	66,416	67,148	67,608	68,337	69,069	70,214	72,328
<b>27</b>	61,751	62,116	63,064	64,160	66,391	66,937	67,669	68,130	68,859	69,591	70,735	72,850
<b>28</b>	62,272	62,638	63,585	64,682	66,912	67,459	68,191	68,652	69,380	70,112	71,257	73,371
<b>29</b>	62,794	63,160	64,107	65,203	67,434	67,980	68,712	69,173	69,902	70,634	71,778	73,893

30	63,316	63,681	64,629	65,725	67,955	68,502	69,234	69,695	70,423	71,155	72,300	74,415
31	63,837	64,203	65,150	66,247	68,477	69,024	69,756	70,216	70,945	71,677	72,822	74,936
32	64,359	64,724	65,672	66,768	68,999	69,545	70,277	70,738	71,467	72,199	73,343	75,458
33	64,880	65,246	66,193	67,290	69,520	70,067	70,799	71,260	71,988	72,720	73,865	75,979
34	65,402	65,768	66,715	67,811	70,042	70,588	71,320	71,781	72,510	73,242	74,386	76,501
35	65,924	66,289	67,237	68,333	70,563	71,110	71,842	72,303	73,031	73,763	74,908	77,023
36	66,445	66,811	67,758	68,855	71,085	71,632	72,364	72,824	73,553	74,285	75,430	77,544
37	66,967	67,333	68,280	69,376	71,607	72,153	72,885	73,346	74,075	74,807	75,951	78,066
38	67,488	67,854	68,801	69,898	72,128	72,675	73,407	73,868	74,596	75,328	76,473	78,587
39	68,010	68,376	69,323	70,419	72,650	73,196	73,928	74,389	75,118	75,850	76,994	79,109
40	68,532	68,897	69,845	70,941	73,172	73,718	74,450	74,911	75,639	76,371	77,516	79,631
41	69,053	69,419	70,366	71,463	73,693	74,240	74,972	75,432	76,161	76,893	78,038	80,152
42	69,575	69,941	70,888	71,984	74,215	74,761	75,493	75,954	76,683	77,415	78,559	80,674
43	70,096	70,462	71,409	72,506	74,736	75,283	76,015	76,476	77,204	77,936	79,081	81,196
44	70,618	70,984	71,931	73,028	75,258	75,804	76,536	76,997	77,726	78,458	79,603	81,717

**ADDENDUM TO FACULTY SALARY SCHEDULE**

Faculty Salary Schedule is a model used by the Board of Trustees of Grayson College to determine salaries and is not a guarantee of yearly advancement. Once the salary of a faculty member is determined by placement on the schedule, any future step increase will be solely determined by action of the Board of Trustees. Faculty may, however, advance by increasing their educational level as shown on the salary schedule without action from the Board of Trustees.

Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

**Academic Instruction:**

Each year of previous experience will be accepted up to a maximum of 12 years. Step 12 is the maximum level at which a new academic instructor can enter the Salary Schedule.

**Career and Technical Instruction:**

If the technical-occupational instructor does not have a Master’s Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master’s Degree.

Thus, six years in the area being taught will place the instructor at the Master’s Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master’s Degree plus 0 step. If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master’s level, the additional years will be counted on the basis of one year of experience for one year of college teaching experience to a maximum of 12 additional years. Step 12 is the maximum level at which a new Career and Technology instructor can enter the Salary Schedule.