

Achieving the Dream Core Team Meeting

July 1, 2014

Members Present:

Dr. Jeremy McMillen
Dr. Regina Organ
Dr. Jeanie Hardin
Leon Deutsch
Dr. Debbie Smarr
Shelle Cassell
Chase Machen

Members Absent:

Carla Fanning
Barbara Malone

Minutes

1. Review of Meeting in Charlotte
 - Chase discussed his White Paper titled “Student Success Initiative Rough Draft for Core Team.’ GC needs to keep the ‘sense of urgency’ with data driven decision making. GC will need to show/demonstrate to the faculty that this entire process is important.
 - Chase mentioned that Dr.McMillen would like to see GC work on equity at the College. A ‘common read’ on a systematic basis for the college community with organized discussions.
 - During the semester, an idea is to have Dr. Smarr provide ‘Data Summits’ throughout the semester for the faculty. At these summits, GC will illustrate deviances in the data and then have focused discussions with faculty about why these deviances are occurring. Dr. Smarr suggested that the Team embed strategically a member in each of the groups to help guide the discussion and understand the purpose of the group discussion. Perhaps we should have AtD Core team or Success Team members represented in each of the groups (or perhaps the Data team members). With the inclusion of the data team members, it will help ensure that the discussion revolves around the question ‘what is the data telling us?’
 - General session with the big picture and then smaller perspective groups (maybe schedule these immediately before or after the October 3rd Kick Off)

- In these meetings, perhaps we have them answer questions about the success rate in their classes, what would you like for the success rate to be? After these are answered, have discussions, readings, etc and then have the faculty respond again
 - The culture change at GC needs to be college wide (not focused on faculty only).
 - Dr.Smarr presented cohort data pertaining to students from 2009-2013 who earned '0' credits earned (including developmental education students). Dr.McMillen suggested that Dr.Smarr prepare this data by gender, ethnicity, and type of financial aid. Of the new students who are entering this fall semester, 15% of these new students will earn 0 credits this semester. Dr. Smarr would like to personalize the College's data in illustrations for the data summits, discussions, etc.
 - On the faculty evaluations, it was suggested that faculty be evaluated on what is expected of them (submitting grades on time, collegial, etc).
2. Discussion of Core Team Members and Data Team Members
- a. AtD Core Team:
- Dr. Jeremy McMillen
 - Dr. Regina Organ
 - Dr. Jeanie Hardin
 - Dr. Debbie Smarr
 - Mr. Gary Paikowski
 - Mr. Leon Deutsch
 - Dr. Chase Machen
 - Ms. Barbara Malone
 - Ms. Shelle Cassell
 - Ms. Carla Fanning
 - Mr. Charles Leslie
 - Dr. Keri Harvey
 - Ms. Dayna Ford
 - Data Analyst to be hired (ex-officio member)

All members of the Core Team are members of the College Success Council

- b. Success Goal Team
- Mark Taylor, Director of Student Success Center (Co-Chair)
 - Keri Harvey, Faculty Member (Co-Chair)

Access Goal Team

Engagement Team (activities include common read)

Patrice Parson, Faculty (Engagement Goal Team)

Leon Deutsch , Director of Teaching and Learning (Co-Chair)

Data Team

Please review the suggested list provided by Dr.Smarr. For the next meeting, please review and have suggestions on how to revise (if needed).

3. Achieving the Dream dates and deadlines
 - a. GC will initiate the 'common read' for the fall semester. Leon Deutsch will organize the purchase and discussions revolving around the read as he says this will tie in nicely with what he plans to do with faculty. Decisions to be made about whether the common read will be a semester or year long? Leon will contact our AtD Leader College to help with the organization of the read (when to give, deadlines, etc).
 - b. Leon Deutsch will look for the Equity game for Kick Off.
4. Discussion of Equity and Equality and Student Success at Grayson College – Carry over
5. Planning Kick Off: Leon, Chase, Shelle, and Debbie (Core Team to help organize dates for kick off) – Carry Over
6. Next Steps – Carry Over

Next meeting is July 22nd at 8:30 in the President's Board Room.