

GRAYSON COLLEGE
RN TO BSN
NURSING PROGRAM



NURSING THEORY

NURS 4314

Spring 2020

GRAYSON COLLEGE
Course Syllabus

Course Information: NURS 4314, Nursing Theory, Spring 2020

Professor Contact Information

Name: Allison Collins EdD, RN, CNE
Location: Health Science Building, Office 110
Office hours: online and by appointment (see Canvas)
Cell: 580-775-7170
Email: collinsa@grayson.edu

Course Pre-requisites, Co-requisites, and/or Other Restrictions

Must have a current, unencumbered RN nursing license in your state of residence.

Course Placement: Any time during the RN to BSN Program. Acceptance into the RN to BSN Program required.

Course Description:

(3-0-3) This course examines the theoretical and conceptual bases of nursing to encourage the student to critique, evaluate and utilize appropriate nursing theory within their own practice. Focus will be on a variety of theories from nursing.

End of Program Student Learning Outcomes

1.0 Member of the Profession:

- 1.1 Demonstrate responsibility and accountability in the quality of care for patients, families, populations and communities.
- 1.2 Promote the profession of nursing through advocacy and leadership activities.

2.0 Provider of Patient-Centered Care

- 2.1 Incorporate theoretical knowledge and evidence-based research findings in the coordination of care for patients, families, populations, and communities.
- 2.2 Synthesize knowledge from comprehensive health assessment data and evidence-based research to provide care for culturally, ethnically, and socially diverse patients, families, populations, and communities
- 2.3 Develop, implement, and evaluate teaching plans for patients, families, populations, and communities to address health maintenance, health promotion, and risk reduction

- 2.4 Utilize clinical reasoning, knowledge, evidence-based practice, theoretical foundations, and research findings as basis for decision-making and comprehensive patient care

3.0 Patient Safety Advocate

- 3.1 Develop goals and outcomes utilizing theoretical knowledge and analysis, research, and evidence-based data to reduce patient and community risks
- 3.2 Develop and implement measure to promote a quality and safe environment for patients, self, families, communities, and populations

4.0 Member of the Healthcare Team

- 4.1 Utilize leadership and management principles to assign and/or delegate nursing care to other members of the healthcare team in relationship to patient and organizational need
- 4.2 Integrate referral needs, cost considerations, confidentiality, efficiency of care, and continuum of care as it relates to patients, families, communities, populations, and the healthcare organization

Course Outcomes

Upon successful completion of the course, students will have demonstrated the ability to:

1. Demonstrate an understanding of, and commitment to, professional nursing practice. (SLO 1.2)
 2. Articulate a personal philosophy of nursing. (SLO 1.1)
 3. Develop a commitment to enact a theory-based practice. (SLO 1.1)
 4. Evaluate factors that create dilemmas in nursing/health care. (SLO 2.1)
 5. Critically examine the importance of diverse cultural, historical, legal, and economic influences in nursing practice and the health care industry. (SLO 2.2)
 6. Synthesize theoretical knowledge and evidence-based research to highlight how nursing theory can be applied to practice. (SLO 2.4)
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NURS 4314, Nursing Theory
Fall 2019 Required Textbooks and Materials
Books can be purchased in print or electronic form

ISBN	Author	Title
978-0323530613	Chinn, P. & Kramer, M.	Knowledge Development in Nursing: Theory and Process (10 th edition)
9780323402248	Alligood, M.	Nursing Theorists and Their Work (9 th edition)

Course & Instructor Policies

Attendance

The RN to BSN program adheres to the Grayson College Student Handbook attendance policy. Should absences occur which do not allow for full evaluation of student performance (quality and consistency) faculty will be unable to assign a passing grade. In addition, the following policies are specific to the theory course.

1. Regular attendance is expected for all classes.
2. Attendance is verified within Canvas for all courses.
3. Students **must** notify the faculty in case of an absence during test times at least one hour prior to the scheduled test time.

Methods of Instruction (face-to-face and online)

- Discussion board
- Recorded lectures
- Assigned textbooks and/or article readings
- Papers
- Presentations
- Students are expected to be “active learners.” It is a basic assumption of the instructor that students will be involved (**beyond the materials and lectures presented in the course**) in discovering, processing, and applying the course information using peer-reviewed journal articles, researching additional information and examples on the Internet, and discussing course material and clinical experiences with their peers.

EVALUATION AND GRADES

Graded activities and percent of the overall course grade:

Graded Activity	Percent of Course Grade
Personal Philosophy of Nursing	20%
Discussion boards	25%
Application of selected theory to practice (case study)	25%
Theorist Presentations	30%
Total	100%

Course Grading Policy

The grading policy for the RN to BSN program follows that of the college for the letter grading system and grade point determination. This policy is found in the Grayson College Catalog. RN to BSN course grades are assigned as follows:

Letter Grade	Interpretation	Numerical Grade	Grade Points/Semester Hour
A	Excellent	89.50-100	4
B	Good	79.50-89.49	3
C	Satisfactory	74.50-79.49	2
D	Failing	64.50-74.49	1
F	Failing	64.49 and below	0

According to college policy a letter grade of “D” is considered unsatisfactory in a student’s major field of study and generally does not transfer. Therefore, a grade of “C” or better is necessary in all RN to BSN courses for satisfactory completion of each level and progression to the next nursing course.

ASSIGNMENT DESCRIPTIONS

***Please note: Rubrics for all assessments are located at the end of this syllabus.**

PERSONAL PHILOSOPHY OF NURSING PAPER: The purpose of this paper is to define, describe and explain your thoughts, feelings and beliefs about the four concepts of the nursing metaparadigm and their interrelationship to one another as they guide your current nursing

practice. There are no right or wrong thoughts, feelings or beliefs; these represent your own philosophical beliefs. If your current philosophy includes any particular nursing or other theory(ies), identify these. The final paper is to be typed according to APA format and no more than 5 pages in length. The paper should include a title page and reference list, however, these pages are not to be included in the final count.

APPLICATION OF SELECTED THEORY TO PRACTICE (Case study): The purpose of this assignment is to demonstrate the application of a nursing theory/model to practice. Review the clinical case and apply your chosen theory to the case. The final paper is to be typed according to APA format and no more than 5 pages in length. The paper should include a title page and reference list, however, these pages are not to be included in the final count.

NURSE THEORIST POWERPOINT PRESENTATION: Students will present an electronic project using an emerging technology over an assigned theorist. The presentation will include discussion on the theory, including the history, and its application to current nursing practice. This is a group project that includes a graded peer review. Groups and nursing theorists will be assigned and group roles will be chosen during the first face to face class.

STUDENT RESPONSIBILITY & ATTENDANCE

Attendance online is strongly encouraged. You will miss a deeper understanding of the materials if you are not participating. There are readings that you will have to complete to be able to adequately participate in individual and group assignments. In order to complete this course successfully, you do have to participate in all course activities i.e. homework, discussion board, course projects, self-reflections, etc. Students are expected to engage in course activities and submit work by due dates and times. The hope is that students will make substantive contributions that reflect integration of assigned materials as well as any outside readings as appropriate. Scholarly contribution is an expectation. For planning purposes, this class will probably require a minimum of 6-9 study hours per week on average.

COMMUNICATION

Faculty will respond to email and/or telephone messages within 24 hours during working hours Monday through Friday. Weekend messages will not be returned until Monday.

Written communication via Canvas: It is an expectation of this class that you use formal writing skills giving appropriate credit to the source for your ideas. Follow APA (2010) 6th edition (2nd Printing or higher only) guidelines for referencing.

Written communication via email: All private communication will be done exclusively through your Viking email address. Check frequently for announcements and policy changes.

Virtual communication: Office hours and/or advising may be done with the assistance of the telephone, online platform, etc.

Use Good "Netiquette":

- Check the discussion frequently and respond appropriately and on subject.
- Focus on one subject per message and use pertinent subject titles.

- Capitalize words only to highlight a point or for titles. Otherwise, capitalizing is generally viewed as SHOUTING!
- Be professional and careful with your interaction. Proper address for faculty is by formal title such as Dr. or Ms. /Mr. Jones unless invited by faculty to use a less formal approach.
- Cite all quotes, references, and sources.
- When posting a long message, it is generally considered courteous to warn readers at the beginning of the message that it is a lengthy post.
- It is extremely rude to forward someone else's messages without their permission.
- It is fine to use humor, but use it carefully. The absence of face-to-face cues can cause humor to be misinterpreted as criticism or flaming (angry, antagonistic criticism). Feel free to use emoticons such as J or :) to let others know you are being humorous.

(The "netiquette" guidelines were adapted from Arlene H. Rinald's article, The Net User Guidelines and Netiquette, Florida Atlantic University, 1994, available from Netcom)

ASSIGNMENT SUBMISSION AND FEEDBACK

In this class, all assignments need to be submitted through the Assignments link in the Canvas course site. This is for grading purposes. Issues with technology use arise from time to time. If a technology issue does occur regarding an assignment submission, email me at collinsa@grayson.edu and attach a copy of what you are trying to submit. This lets your faculty know you completed the assignment on time and are just having problems with the online submission feature in Canvas. Once the problem is resolved, submit your assignment through the appropriate link. This process will document the problem and establish a timeline. Be sure to keep a backup of all work and save your work frequently!

I will make every effort to provide feedback and grade submissions within one week of the due date. If your assignment is submitted late, the feedback timeframe does not apply. I will get to it as soon as possible, but it may take longer than one week.

LATE WORK OR MISSED ASSESSMENTS POLICY

The course is set up on weekly modules. The week begins on Saturday and ends on Friday. Assignment due dates are shown on the calendar/schedule or posted within Canvas. **Five percentage points per day will be deducted for assignments submitted late. Late assignments will not be accepted after five days.**

SAVING WORK FOR YOUR PORTFOLIO

At the end of the program, you will be required to submit certain assignments from each course to demonstrate that you have met the objectives of the program. Save all assignments so that it will be possible to compile this REQUIRED portfolio.

Student Conduct & Discipline

Refer to the RN to BSN Student Handbook for policies

Academic Integrity

Refer to the RN to BSN Student Handbook for policies

TITLE IX

GC policy prohibits discrimination on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex, sexual orientation, spousal affiliation and protected veterans' status.

Furthermore, Title IX prohibits sex discrimination to include sexual misconduct: sexual violence (sexual assault, rape), sexual harassment and retaliation.

For more information on Title IX, please contact:

- Dr. Regina Organ, Title IX Coordinator (903-463-8714)
- Mr. Brad Bankhead, Title IX Deputy Coordinator-South Campus (903) 415-2601
- Mr. Mike McBrayer, Title IX Deputy Coordinator (903) 463-8753
- Website: <http://www.grayson.edu/campus-life/campus-police/title-ix-policies.html>
- GC Police Department: (903) 463-8777- Main Campus) (903) 415-2501 - South Campus)
- GC Counseling Center: (903) 463-8730
- For Any On-campus Emergencies: 911

Grayson College campus-wide student policies may be found on our Current Student

Page on our website: <http://grayson.edu/current-students/index.html>

Grayson College is not responsible for illness/injury that occurs during the normal course of classroom/lab/clinical experiences.

RN to BSN Nursing
NURS 4314 **Course Overview**

Semester Dates	Course Content	Learning Activities and Assessments	Due Date	Percent of Grade
Week 1	Course Overview & Review Syllabus Patterns of Knowing History & Philosophy of Science Knowledge Development Pathways	Discussion Board 1		5%
Week 2	Emancipatory Knowing Development Ethical Knowledge Development Nursing Philosophies Personal Knowledge Development	Discussion Board 2		5%
Week 3	Aesthetic Knowledge Development Empiric Knowledge Development: Explaining & Structuring	Discussion Board 3 Nursing Philosophy Paper		5% 20%
Week 4	Description & Critical Reflection of Empiric Theory Validating & Confirming Empiric Knowledge			
Week 5	Utilizing & Validating Empiric Knowledge in Practice Relevance of Theory in Nursing Education	Discussion Board 4 Case Study		5% 25%
Week 6	Relevance of Theory in Nursing Administration Theories of Selected Nursing Theorists			
Week 7	Application of Theory to Personal Nursing Practice	Discussion Board 5		5%
Week 8	Reflections on the value of theory in nursing	Theorist Presentations		25% with 5% peer review

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DISCUSSION FORUM RUBRIC**

Criteria	Exemplary	Satisfactory	Undeveloped
On Topic 30%	Perspective on the problem/question is clearly identified in an introductory sentence. All comments are directly related and on topic. (30)	Perspective on the problem/question is stated somewhere in the post. Most comments are related to the problem/question that is posed. (20)	Post does not address the problem/question that is posed. (10)
Participation 30%	Initial post and at least 2 additional responses/comments are submitted on time by the student. (30)	Initial post OR responses/comments submitted on time by the student. (15)	No discussion post or responses/comments posted by the student. (0)
Evidence of references 30%	Post reflects a good understanding of the ideas presented and references (at least two) are from the textbook or peer-reviewed journals. (30)	Post reflects some ideas from the readings. Author is unable to articulate thoughts and ideas. Less than 2 references used or not from assigned readings or peer-reviewed journals. (20)	Post does not reflect or reference ideas from class materials. (10)
Grammar & APA 10%	No spelling, grammar, APA errors. (10)	Few spelling, grammar, APA errors. (7.5)	Multiple spelling grammar, APA errors. (5)

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PERSONAL PHILOSOPHY OF NURSING RUBRIC

CRITERION	EXEMPLARY	SATISFACTORY	UNDEVELOPED
Introduction – identify the purpose of the paper 5%	Purpose of the paper is identified. 5 points		Purpose of the paper is not identified.
Description of the factors influencing the development of your personal nursing philosophy 5%	Description of factors is clear and concrete examples are given. 5 points	Description lacks clarity OR poor examples are given.	Description is unclear AND poor or no examples are given.
Define, Describe, and explain your personal thoughts, feelings, and beliefs about the concepts of the nursing metaparadigm: a. Person/client b. Environment c. Health d. Nursing e. Summarized interrelationship of the concepts 25%	Definition, description, and explanation is thorough and addresses all of the concepts. 25 points	Definition, description, and explanation is somewhat thorough OR does not address all of the concepts.	Definition, description, and explanation is poor AND does not address all of the concepts.
Identification and brief description of nursing theory(ies) most compatible with student’s personal philosophy 25%	Nursing theory(ies) are identified and described applicable to the personal philosophy. 25 points	Nursing theory(ies) are identified and described but are not applicable to the personal philosophy.	Nursing theory(ies) are not identified and described applicable to the personal philosophy.
Explanation, with example, that demonstrates compatibility of personal philosophy with identified nursing theory(ies) according to: a. Person/client b. Environment c. Health d. Nursing e. Summarized interrelationship of the concepts	Explanation is clear and concrete examples are given. 25 points	Explanation lacks clarity OR poor examples are given.	Explanation is unclear AND poor or no examples are given.

25%			
Summary and conclusion 5%	Thoroughly summarizes the personal philosophy. 5 points	Summarizes the personal philosophy to some extent.	Does not summarize the personal philosophy.
Clarity, logic, grammar, spelling, APA format 10 %	Writing is clear. There are few to no grammar, spelling or APA errors. 10 points	Writing is mostly clear. There are some grammar, spelling, APA errors.	Writing is difficult to follow. Multiple grammar, spelling, APA errors.

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NURSE THEORY CASE STUDY (APPLICATION TO PRACTICE) RUBRIC

CRITERION	EXEMPLARY	SATISFACTORY	UNDEVELOPED
The case data are organized by & clearly reflect the concepts of the model 10%	Paper is organized and easy to follow. 10 points	Paper is somewhat organized and is difficult to follow in some areas.	Paper is not organized or easy to follow.
Clearly explains & illustrates by example: how the theory guides the focus of the assessment phase of the nursing process 10%	Explanation is clear and concrete examples are given. 10 points	Explanation lacks clarity OR poor examples are given.	Explanation is unclear AND poor or no examples are given.
Clearly explains & illustrates by example: how the theory guides the choice of the variables to be assessed 10%	Explanation is clear and concrete examples are given. 10 points	Explanation lacks clarity OR poor examples are given.	Explanation is unclear AND poor or no examples are given.
Clearly explains & illustrates by example: how the theory guides the assessment phase of the nursing process 10%	Explanation is clear and concrete examples are given. 10 points	Explanation lacks clarity OR poor examples are given.	Explanation is unclear AND poor or no examples are given.
Clearly explains & illustrates by example: how the theory guides nursing interventions 20% a. Identify the nursing interventions b. Describe how the interventions will modify, prevent remove or decrease the etiology of the problem as defined by the theory	Explanation is clear and concrete examples are given. 20 points	Explanation lacks clarity OR poor examples are given.	Explanation is unclear AND poor or no examples are given.
Evaluates the applicability of the nursing theory to practice 20%	Thoroughly evaluates the applicability of nursing theory to practice. 20 points	Discusses to some extent the applicability of nursing theory to practice.	Does not discuss the applicability of nursing theory to practice.
Clarity, logic grammar, spelling, APA format 20%	Writing is clear. There are few to no grammar, spelling or APA errors. 20 points	Writing is mostly clear. There are some grammar, spelling, APA errors.	Writing is difficult to follow. Multiple grammar, spelling, APA errors.

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NURSE THEORIST PRESENTATION RUBRIC

CRITERION	EXEMPLARY	SATISFACTORY	UNDEVELOPED
Theorist overview 10%	Students developed a presentation that contained specific information about the nursing theorist's background. 10 points	Students developed a presentation that addressed semi-relevant information about the nursing theorist.	Students developed a presentation that did not address the background of the nursing theorist.
Theory Definition and Key Concepts 20%	Students gave an excellent interpretation of the major tenets of their theorist. Presents material in a clear and concise manner. 20 points	Students interpretation of their theorists major tenets was clear and understandable, but not thorough.	Students interpretation of their theorists major tenets was unclear and unorganized.
Implication to Nursing 20%	Students gave three clear examples of possible application of theory in today's nursing environment. 20 points	Students gave two examples of application of theory.	Students gave one example of theory application and information is fragmented and unclear.
Critique of Theory 20%	Students described the theory's limitations in detail. 20 points	Students described some limitations but not in detail.	Students did not provide a thorough critique of the theory.
Creativity of presentation 10%	Presentation was creative and engaging and used an emerging technology for the presentation. 10 points	Presentation was creative but was slow in areas or did not engage the audience.	Presentation was neither creative nor engaging and did not use an emerging technology.
Organization of presentation 10%	Presentation was organized and easy to follow. It was 15-minutes or less and the group provided a URL for the electronic copy. 10 points		Presentation was not organized or easy to follow. It was over 15 minutes and no URL was provided for an electronic copy.
References 10%	Students used 3 scholarly references for presentation and placed reference citations at the end of presentation. 10 points	Students used 1-2 reference materials or did not cite references after presentation.	Students did not use any reference materials.

An additional 5% of the course grade is obtained from peer evaluation after their group presentations.