

## FACULTY SCALE 2018-2019

<b>Hours over Masters</b>	<b>0</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>24</b>	<b>30</b>	<b>36</b>	<b>42</b>
<i>STEP</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
0	41,492	41,619	42,161	42,356	42,743	43,272	43,984	44,719
1	42,170	42,350	42,727	43,084	43,465	43,999	44,709	45,447
2	42,896	43,073	43,452	43,808	44,189	44,724	45,436	46,174
3	43,621	43,800	44,181	44,538	44,914	45,449	46,158	46,906
4	44,350	44,524	44,906	45,261	45,818	46,354	47,064	47,809
5	45,075	45,254	45,631	45,989	46,724	47,258	47,970	48,715
6	45,823	46,001	46,389	46,745	47,671	48,206	48,918	49,689
7	46,558	46,734	47,124	47,479	48,579	49,113	49,826	50,595
8	47,287	47,466	47,853	48,386	49,489	50,022	50,732	51,509
9	48,015	48,195	48,583	49,295	50,400	50,933	51,642	52,422
10	48,749	48,928	49,492	50,206	51,307	51,842	52,553	53,332
11	49,479	49,656	50,403	51,115	52,217	52,746	53,461	54,241
12	50,387	50,566	51,312	52,023	53,303	53,836	54,550	55,334
13	51,298	51,476	52,221	53,111	54,387	54,923	55,635	56,421
14	52,207	52,382	53,308	54,197	55,655	56,188	56,899	57,689
15	53,114	53,470	54,392	55,282	56,920	57,453	58,164	58,956
16	54,023	54,380	55,302	56,193	58,006	58,541	59,254	60,045
17	54,931	55,287	56,214	57,104	58,913	59,447	60,337	61,137
18	55,845	55,841	56,765	57,832	59,824	60,358	61,246	61,690
19	56,040	56,396	57,318	58,385	60,556	61,088	61,800	62,249
20	56,548	56,904	57,826	58,893	61,064	61,596	62,308	62,757
21	57,055	57,411	58,333	59,401	61,571	62,103	62,816	63,264
22	57,563	57,919	58,841	59,908	62,079	62,611	63,324	63,772
23	58,071	58,427	59,349	60,416	62,587	63,119	63,831	64,280
24	58,578	58,934	59,856	60,924	63,095	63,626	64,339	64,787
25	59,086	59,442	60,364	61,431	63,602	64,134	64,847	65,295
26	59,594	59,950	60,872	61,939	64,110	64,642	65,354	65,803
27	60,102	60,458	61,379	62,447	64,618	65,149	65,862	66,310
28	60,609	60,965	61,887	62,954	65,125	65,657	66,370	66,818
29	61,117	61,473	62,395	63,462	65,633	66,165	66,877	67,326
30	61,625	61,981	62,903	63,970	66,141	66,673	67,385	67,833
31	62,132	62,488	63,410	64,477	66,648	67,180	67,893	68,341
32	62,640	62,996	63,918	64,985	67,156	67,688	68,400	68,849
33	63,148	63,504	64,426	65,493	67,664	68,196	68,908	69,356
34	63,655	64,011	64,933	66,000	68,171	68,703	69,416	69,864
35	64,163	64,519	65,441	66,508	68,679	69,211	69,923	70,372
36	64,671	65,027	65,949	67,016	69,187	69,719	70,431	70,880
37	65,178	65,534	66,456	67,523	69,694	70,226	70,939	71,387
38	65,686	66,042	66,964	68,031	70,202	70,734	71,446	71,895
39	66,194	66,550	67,472	68,539	70,710	71,242	71,954	72,403

40	66,701	67,057	67,979	69,046	71,217	71,749	72,462	72,910
41	67,209	67,565	68,487	69,554	71,725	72,257	72,969	73,418
42	67,717	68,073	68,995	70,062	72,233	72,765	73,477	73,926
43	68,224	68,580	69,502	70,569	72,740	73,272	73,985	74,433
44	68,732	69,088	70,010	71,077	73,248	73,780	74,492	74,941

ADDENDUM TO FACULTY SALARY SCHEDULE

Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

**Academic Instruction:**

Each year of previous experience will be accepted up to a maximum of 12 years. Step 12 is the maximum level at which a new academic instructor can enter the Salary Schedule.

**Career and Technical Instruction:**

If the technical-occupational instructor does not have a Master's Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master's Degree.

Thus, six years in the area being taught will place the instructor at the Master's Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master's Degree plus 0 step.

If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master's level, the additional years will be counted on the basis of one year of experience for one year of college teaching experience to a maximum of ten additional years. Step 10 is the maximum level at which a new Career and Technology instructor can enter the Salary Schedule.

<b>48</b>	<b>54</b>	<b>60</b>	<b>Doctor</b>
<i>I</i>	<i>J</i>	<i>K</i>	<i>L</i>
45,431	46,142	46,854	47,637
46,157	46,871	47,580	48,369
46,885	47,598	48,307	49,100
47,615	48,330	49,039	50,008
48,521	49,234	49,944	50,915
49,429	50,139	50,850	51,826
50,400	51,112	51,783	52,807
51,307	52,021	52,717	53,722
52,221	52,934	53,643	54,635
53,134	53,844	54,557	55,550
54,043	54,753	55,466	56,466
54,955	55,666	56,378	57,557
56,046	56,755	57,470	58,824
57,133	57,843	58,731	60,094
58,400	59,114	60,002	61,363
59,668	60,379	61,324	62,633
60,758	61,469	62,535	64,080
61,846	62,560	63,625	65,528
62,402	63,115	64,180	66,084
62,958	63,671	64,739	66,643
63,466	64,178	65,292	67,200
63,973	64,686	65,800	67,761
64,481	65,194	66,308	68,317
64,989	65,701	66,815	68,873
65,497	66,209	67,323	69,381
66,004	66,717	67,831	69,889
66,512	67,224	68,338	70,397
67,020	67,732	68,846	70,904
67,527	68,240	69,354	71,412
68,035	68,747	69,861	71,920
68,543	69,255	70,369	72,427
69,050	69,763	70,877	72,935
69,558	70,270	71,384	73,443
70,066	70,778	71,892	73,950
70,573	71,286	72,400	74,458
71,081	71,793	72,907	74,966
71,589	72,301	73,415	75,473
72,096	72,809	73,923	75,981
72,604	73,316	74,431	76,489
73,112	73,824	74,938	76,996

73,619	74,332	75,446	77,504
74,127	74,839	75,954	78,012
74,635	75,347	76,461	78,519
75,142	75,855	76,969	79,027
75,650	76,362	77,477	79,535