

Grayson College
Salary Ranges for Non-Exempt Positions
2018-2019

		-----Hourly-----			
		---Standard Hiring Range---			
<u>Grade</u>	<u>Job Title</u>	<u>Minimum</u>	<u>90%</u>	<u>Midpoint</u>	<u>Maximum</u>
4	Courtesy Officer Department Clerk Grounds Maintenance Mailroom Assistant Maintenance Custodian Procurement Assistant - Culinary Arts Student Life Attendant	\$10.40	\$11.70	\$13.00	\$15.61
5	Administrative Assistant Admissions Specialist Bus Driver CWL Enrollment Specialist Data Coordinator Grounds Maintenance Specialist Instructional Tech Support Library Clerk TV Munson Memorial Vineyardist	\$11.30	\$12.71	\$14.12	\$16.95
6	Accounting Specialist Administrative Assistant II Grant Specialist Maintenance Technician Records Specialist Shipping & Receiving Specialist Testing Assistant Veterans Outreach Specialist	\$12.30	\$13.84	\$15.38	\$18.45
7	Administrative Assistant III Adult Education Assistant Facilities Maintenance Coordinator Financial Aid Advisor ILab Staff Intake & Assessment Specialist Library Information Technician Math Hub Staff Records Specialist II Residence Hall Supervisor Writing Center Staff	\$13.46	\$15.14	\$16.83	\$20.19
8	Accounting Specialist II Adult Education Teacher AEL Data Analyst AEL Site Coordinator Financial Aid Advisor II	\$14.79	\$16.63	\$18.48	\$22.18

	Human Resources Coordinator				
	Instructional Office Coordinator				
	Payroll Specialist				
	Recruiter				
9	Academic Advisor	\$16.31	\$18.35	\$20.39	\$24.47
	Contract Training Coordinator				
	CWL Health Science Instructor				
	Financial Aid Advisor III				
	Grounds Maintenance Crew Leader				
	Health Science Simulation Technician				
	Human Resources Coordinator II				
	International Student Advisor				
	Maintenance Electrician				
	Maintenance HVAC/Electrician				
	Maintenance Plumber				
	Media Technology Specialist				
	Science Lab Coordinator NE				
	Title IV and Grants Accountant				
	Transcript Analyst				
	Tutoring & Disability Services Coordinator				
10	Acad Success Center Coor South	\$18.07	\$20.33	\$22.59	\$27.11
	Financial Aid Specialist				
	IT Specialist				
	LAN Support Technician				
	Maintenance Custodial Supervisor				
	Police Officer				
	Small Business Development Adv				
	Veteran Services Coordinator				
11	Librarian	\$20.11	\$22.62	\$25.13	\$30.16
12	Police Sergeant	\$22.68	\$25.52	\$28.35	\$34.02

Salary Ranges with Job Title - Exempt

		-----Salary-----			
		---Standard Hiring Range--			
<u>Grade</u>	<u>Job Title</u>	<u>Minimum</u>	<u>90%</u>	<u>Midpoint</u>	<u>Maximum</u>
9	Science Lab Facilitator	\$33,925.51	\$38,166.20	\$42,406.89	\$50,888.27
10	Development Specialist	\$37,589.28	\$42,287.94	\$46,986.61	\$56,383.93
	Health Science Advisor and Admissions Specialist				
	Institutional Effectiveness Coordinator				
	Marketing & Public Relations Coordinator				
	Small Business Development Adv FT				
	SQL Reporting Specialist				
	Success Coach				
	Veterans Success Ctr Proj Cord				
11	Assistant Director/Registrar	\$41,818.70	\$47,046.03	\$52,273.37	\$62,728.04
	Asst Director Instruction ESL				
	Asst Director Financial Aid				

	Director of Career Pathways				
	Director of Teaching and Learning				
	Librarian				
	Special Services Coordinator/LPC-I Counselor				
	Statistician				
	Viticulture and Enology Professor				
	Web Administrator				
12	Assistant Director of Library	\$47,180.10	\$53,077.62	\$58,975.13	\$70,770.16
	Coach Baseball				
	Director of Dual Credit and College Connections				
	Executive Director of Small Business Development Center				
	Math Hub Coordinator				
	Software Developer				
13	Assistant Director Fiscal Services	\$54,001.44	\$60,751.62	\$67,501.80	\$81,002.15
	Director of Adult Education & Literacy				
	Director of Continuing Education				
	Director of Development				
	Director of Student Life/Housing				
	Director of Student Support Services Grant				
	Director of Testing Tutoring Disab Svc				
14	Assistant to the President	\$62,654.30	\$70,486.08	\$78,317.87	\$93,981.44
	Dean of Planning and Institutional Effectiveness				
	Dean of South Campus				
	Dean of Teaching and Learning				
	Director of Administrative Computing				
	Director of Admissions, Registrar				
	Director of Athletics				
	Director of Counseling/Advising				
	Director of Facilities Maintenance				
	Director of Financial Aid & Veterans' Affairs				
	Director of Library				
15	Dean of Academic Instruction	\$72,721.26	\$81,811.41	\$90,901.57	\$109,081.88
	Dean of Health Science				
	Dean of Workforce Education				
	Director of Fiscal Services				
	Director of Human Resources				
	Director of Network Services				
	Director of Public Safety & Emergency Management				
	Executive Director of Center for Workplace Learning				